
	<p>SNJBs SHRIMAN SURESHDADA JAIN COLLEGE OF PHARMACY <i>(Jain Gurukul)</i>, Neminagar, Chandwad, Dist. Nashik-423 101. NBA Accredited UG Program Best College (Rural Area) Awarded by SPPU</p>	
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7.1 Institutional Values and Social Responsibilities (50)

7.1.1 Institution has initiated the gender audit and measures for the promotion of Gender equity during last five years. Describe the gender equity and sensitization in curricular and co-curricular activities, facilities for women on campus etc., within 500 words.

Response:

SNJBs SSDJ College of Pharmacy does all possible to ensure that girls feel as valued and welcome here as males do, without showing any bias against them. The principle of gender equality is enshrined in the Indian Constitution in its Preamble, Fundamental Rights, Fundamental Duties and Directive Principles. Our college is dedicated to advancing gender parity and offers every student and staff, regardless of gender, a secure and safe environment.

Gender Audit: Gender audit is carried out after every cycle of student admissions. Recent audit in AY 2022-23 reveals **healthy gender ratio of 47.02 % Male students with respect to 52.97% girl students.** There are around 42.85% female staff out of 31 teaching faculties. The average of **last five years male: female ratio for students and staff is 1:1.26 and 1:0.45 respectively.**

Gender sensitization is vital in instilling empathy into the views that we hold for ourselves and for other genders. Involving women as a crucial component of the workforce helps college to advance gender parity and is observed as the key step towards achieving peaceful, successful and sustainable society. **Our female staff members are on the university board of study** as well as member of institutional review board constituted for carrying out clinical trials in different hospitals. We have established gender sensitization cell and various activities and programs are organized by this cell for girls' students on regular basis. **Gender equity and sensitization** is ensured through equal representation of both the genders in all curricular and extra-curricular activities and committees of the college.

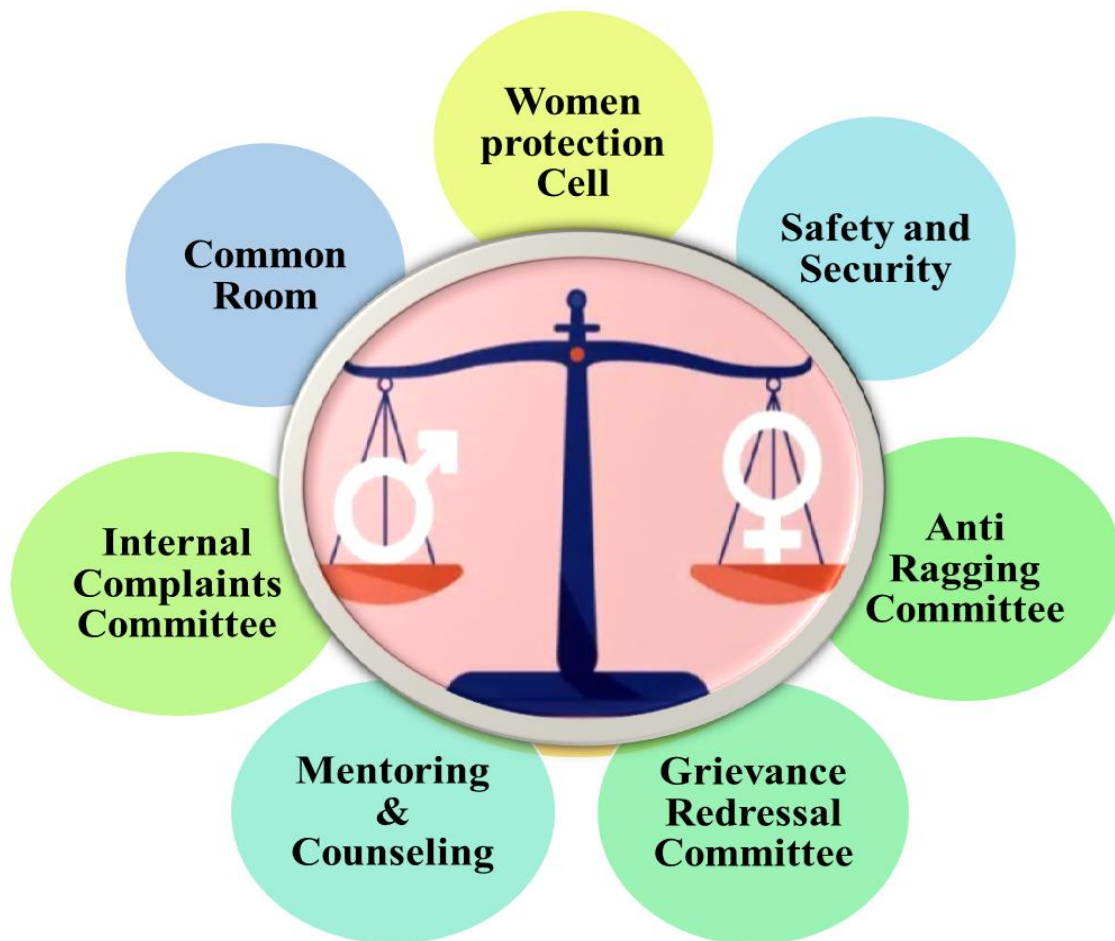
Boys and girls participate equally for the task of planning and arranging different kinds of events. We have various committees for achieving gender equity and the abolition of sexual harassment, gender discrimination, and other forms of gender-based violence. These **committees**





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have fair representation from both the genders. This supportive environment has ensured that not a single incidence of sexual harassment has been documented, exposed, or witnessed since the establishment of our college. **The class teachers for all UG classes are females** and even **many of our college committees are being handled by female staff.** Benefits to faculty members' careers are solely determined by their performance, regardless of gender.



In pursuit of a safe, secure, and healthy campus environment, **facilities like CCTV cameras, separate common rooms and hostel and security guards** are being provided. CCTV cameras are installed on each floor, in the corridors and in the library for strict surveillance. Identity card and college uniform is compulsory in the campus for students as well as for staff. **Anti-Ragging committee (ARC)** is responsible for preventing and addressing ragging in the college.

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Active mentor mentee program ensures personal guidance to each mentee and ensures periodic evaluation of their academic progress. **We take pride in providing State-of-Art amenities like sports room, gym and canteen.** There are **separate common rooms for boys and girls** equipped with basic facilities. **Girl's hostel has a lady rector, a counselor and trained security guards.**

**Gender Equity and Sensitization in Curricular and Co-curricular activities,
Facilities for women on campus**

Sr. No.	Particulars	Link to view
1	Gender Audit (gender ratio for last five years – Year-wise summary with numbers, ratio, year-wise list of students)	View Document
	Composition and Function of Gender Sensitization Cell and various initiatives undertaken for gender sensitization	View Document
2	Women Protection Cell- Composition and Function	View Document
3	Anti Ragging Committee- Composition and Function along with measures taken for preventing ragging in the college	View Document
4	Internal Complaints Committee- Composition and Function	View Document
5	Grievance Redressal Committee and mechanism of redressal of complaint (if any)	View Document
6	Mentoring & Counseling	View Document
7	Safety and Security Measures (Geo tagged photographs of the facilities)	View Document
8	Girls Boys Common Room and Hostel facilities (Geo tagged photographs of the facilities)	View Document
9	Facilities for women on campus	View Document