

7.1.2: (QIM) Measures initiated by the Institution for the promotion of gender equity during last five years:

Gender equity:

The Gender equity is necessary to give equal opportunity to both women and men, so as to enjoy the same status and have an equal opportunity to exercise their human rights and realize their full potential to contribute towards political, economic, social and cultural development and to benefit from the results. It is the equal value attributed by society to both the similarities and the differences between women and men and the different roles they play. Gender equality can be promoted when resources, opportunities and support are availed to men and women without regard to their biological sex. This refers to a platform or strategy in the process of achieving gender equality.

Targeted measures are often needed to compensate for historical and social disadvantages that prevent women and men from otherwise being equals. These measures, such as affirmative action, may require a different treatment of women and men in order to ensure an equal outcome. In Smt. K. B. Abad Homoeopathic Medical College during admissions, Counseling sessions are held. We have a good quality security system as well as cleaning system to maintain healthy and secure life of students. Common rooms are available for girls. To describe gender equity initiatives our college had conducted following types of programs. International Women's Day, Anti-Dowry Awareness Program, Cancer Awareness Program, Women's Health Camp, Female feticide Street Play. To sort issues of women our college established Women Grievance Cell i.e. VISHAKA committee as per norms of MUHS.


FACILITIES PROVIDED FOR THE GIRL STUDENTS

Gender equity and sensitization and facilities for women on campus.

1. Safety and Security
2. Counselling
3. Common Room
4. Day care centre for young children

1. **Safety and Security:** Smt. K. B. Abad Homoeopathic Medical College gives prime importance to the Safety and Security of all the girl students and female staff. We are having 24 Hrs. securities for college, hospital and hostels with firm and precise rules especially for girl's hostel. While taking leave it is mandatory presence of their parents,





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though they can enjoy freedom of their rights & womanhood. Time to time annual gathering, different motivating lectures organize separately for only girls students in girls hostel. For security we have installed CCTV cameras at all vulnerable areas within the premises of the institute and to limit the entry of outsiders within its premises. While these directions demand a decent amount of accountability from institute, a holistic approach to tackle the student safety is developed. College understands the power of vigilance as the key to protect the students.

2. **Counseling:** In Smt. K. B. Abad Homoeopathic Medical College during admissions, counseling sessions are held for new students. Counseling of students is done as and when needed by the class teachers and medical officers. For any medical emergency and moral help special teacher appointed in girls hostel.
3. **Common Room:** Common rooms are provided for girls with sanitary pad vending machine facility.
4. **Medical care** is provided for the students in hostel as day care facility.



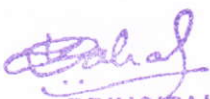

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Action plan for gender sensitization programmes:

For academic year 2019-20

- 1) During UG and PG student orientation programme, members of the Prevention of Sexual Harassment Committee(VISHKHA) provide information to the students about the functioning of the cell.
- 2) Women students are encouraged to participate in sports and cultural competitions
- 3) Debates and poster making competitions is to be organized on gender issues
- 4) Seminars/ workshops are organized on gender centric themes.
- 5) Programmes on women"s health issues and women empowerment are organized on the occasion of International Women"s Day and cancer detection camp is to be organized
- 6) Women's day celebration in campus
- 7) Through NSS camps exclusive camps for women's health through department of gynecology
- 8) Awareness program in campus and college regarding health and hygiene of women
- 9) Street plays and rallies are to be organized on gender sensitization.
- 10) Self Defence Camps" is to be arranged for girl students
- 11) Speech and lectures by guest faculty on gender sensitization
- 12) Exclusive cultural program for girls in hostel
- 13) Promotion of various scholarship schemes of MUHS and other firms
- 14) Updating sanitary napkin facility
- 15) Mentor for girls for their personal issues of health, hygiene and personal issues




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Drama on Gender Equity & Literacy



Rally of school children - on gender equity,
Female Foeticide, Swachata.



Rally by Z.P. Primary School - Dighwad



NSS Activity 2016-17

Deaddiction Drama by Volunteers



Guiding villagers about - Dowry Issues



NSS Activity 2016-17

प्रभात केरी - Beti Bachao, Beti Padhao



Rally in Adgaon about: Swachhata, Literacy, ODF

