

**PERFORMANCE APPRAISAL FOR
R.M.O. / M.O. / ASSIT. PROFESSOR / ASSO. PROFESSOR / PROFESSOR**

A GENERAL INFORMATION :

- 1 Name : _____
- 2 Date of Birth : _____
- 3 Address : _____

- Phone : _____
- 4 Qualification : _____
- 5 Name of Department : _____
- 6 Designation : _____
- 7 Date of Appointment : _____
a) In the Institution : _____
b) In the present post : _____
- 8 Total Experience : _____
- 9 Duration of appraisal : _____
- 10 Leave record (Availed) : CL :- _____ ML :- _____ EL :- _____
OD :- _____ DL :- _____ Others :- _____
- 11 a) Number of seminar, conference, workshop, ROTP & CME attended. :- _____
b) Number of articles, papers published. :- _____
c) Number of work as resource person in other institutes :- _____

B PERFORMANCE OF ENGAGING LECTURES / PRACTICAL :

Sr. No.	Class / Course	Subject taught	No. of Lectures target	Lectures Actually engaged	Percentage target achieved	Average of col. (6)	Performance	Points achieved (Performance X 5)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
01							Excellent -1.0 (100-91)	
02							Good-0.7 (90-71)	
03							Average 0.5 (70-51)	
							Poor-0.2 (50-00)	

C PERFORMANCE OF STUDENTS' ATTENDANCE :

Sr. No.	Class / Course	Subject taught	Sum of students Present	Lectures Actually engaged	Student on Roll	Average of Attendance = $(4) \times 100 \div (5) \times (6)$	Performance (Average of Col. 7)	Performance	Points achieved (Performance X 5)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
01								Excellent 1.0 (100-81)	
02						Good-0.7 (80-61)			
03						Average 0.5 (60-41)			
04						Poor-0.2 (40-00)			

D PERFORMANCE OF RESULT

Sr. No.	Class / Course	Subject taught	Average % of result in last 2 exam.	Average % of students securing marks above 60% in last 2 exam.	Performance (Average of Col. 4)	Performance	Points achieved (Performance X 5)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
01						Excellent 1.0 (100-91)	
02				Good-0.7 (90-71)			
03				Average 0.5 (70-51)			
04				Poor-0.2 (50-00)			

Total points achieved in tables B, C & D =

* Achievements by students if any, (Gold medals / awards & national / international publication etc.)

Sign of Candidate with date

OTHER PERFORMANCE

No.	Performance indicator to be assessed	Evaluation by Reporting Officer			
		Excellent	Good	Average	Poor
1.	<p>Class Room Planning and control :</p> <p>a) Planning of lessons throughout the academic year b) Effective communication of subject matter and clarity of speech c) Management of lecture and class control d) Involvement of students in learning process e) Use of media such as charts, models, transparencies, OHP, VCR, TV.</p> <p style="text-align: center;">Or</p> <p>a) Planning of clinical teaching / activity b) Communication with patients / students c) IPR with patients / students d) Management & control of present situation e) Involvement of students in learning process</p>				
2.	<p>Curricular activity</p> <p>a) Arranging special lectures, camp of eminent persons b) Conducting special training for low profile students c) Attitude towards maintaining cleanliness & aesthetics d) Interaction with teachers, physicians other than his own discipline e) Preparation and display of instructional material, charts, models etc.</p>				
3.	<p>Students' guidance and counseling :</p> <p>a) About books and literature b) About higher education / career planning c) About job opportunities / entrepreneurship d) For preparing interviews / personality development e) For independence study technique</p>				
4.	<p>Assignments / Evaluations :</p> <p>a) Giving assignments regular and assessing promptly b) Maintaining quality and standard of questions / evaluations. c) Providing feedback to the students about shortcomings d) Innovations in paper setting / evaluations e) Record keeping of students' profile</p>				
	<p>Curriculum / Learning Resources Development :</p> <p>a) Interest shown in curriculum development or preparation of syllabi Or Interest shown in development / innovation in clinical activity / Hosp. b) Preparing question bank Or Initiation / involvement in preventive & social health of the area c) Motivating students for study / research d) Preparing handouts / laboratory manuals / writing books, case studies etc. e) Innovation in methodology / technology</p>				
i.	<p>Seminars / Training :</p> <p>a) Use of library books, periodicals, journals etc. b) Attendance in seminars / conferences work shops c) Writing articles in state or national level periodicals d) Delivering speech in other institutions e) Membership of professional bodies awards and honors</p>				

No.	Performance indicator to be assessed	Evaluation by Reporting Officer		
		Excellent	Good	Average
7.	Co-Curricular Activities : a) Consultancy any testing in relevance of work area or organizing continuing education programme for revenue generations b) Organizing seminar conference, workshop / camp c) Organizing industrial visits / study tours for students or taking interest in NSS / Blood donation / plantation / medical camps etc. d) Contributions to maintaining student discipline in general e) Ability to work as a resource person			
8.	Administrative functions : a) Contribution to conduct of sports & cultural activities b) Worked as examination / academic / admission / clinical activity In-charge c) Maintenance of students or general discipline or work as rector / warden d) Work as In-charge for housekeeping / environmental hygiene / cleanness of class rooms / premises / gardens / security. e) Interest taken in activities related to canteen, Co-operative stores etc. or Willingness to take up higher or any responsibility			

FINAL ASSESSMENT :

Particulars			Points achieved
a)	Total points achieved in tables (B, C & D) (Consider total points for MO are 11)		
	Points for other performance	No. of tick marks	Multiplying factor
b)	Excellent		2.0
c)	Good		1.4
d)	Average		1.0
e)	Poor		0.4
f)	Special points given by reporting officer (Max.5)		
Total points achieved out of 100			
In words :			

Note : The special points maximum of 5 may be awarded by reporting officer for the extra ordinary contribution (mention activities for which special points are given)

100-81 : Excellent 80-71 : Very good
 70-61 : Good 60-51 : Average
 50-35 : Below average 34-00 : Poor

General assessment & evaluation with remark by HOD :

Grade : _____

Sign of HOD with date

General assessment & evaluation with remark by Principal / Coordinator

Sign of Coordinator

Sign of Principal with Date

***CRITERIA FOR THE SCORE TO BE AUGMENTED**

The assessment of the teacher in the given academic year should be done based on his work under six headings mentioned in the Faculty Evaluation Proforma. The teachers have opportunity to score marks under all headings, but keeping in view the role of teacher in the higher education system the score should be proportionately divided in all categories. Hence, the upper capping limit for all six parameters is decided and mentioned in the criteria given below.

Parameter		Instructions/Evidences/Score calculation	Upper Capping
1. Academic Engagement			30
a	Performance of Engaging Lectures / Practical:	<ul style="list-style-type: none"> In column no 7, take average of all Courses Divide the percentage of classes by 10 (e.g., percentage of classes taken are 78 % then the score would be 7.8) 	
b	MET Training Attended	<ul style="list-style-type: none"> Any other training related to Medical Education should be accredited by govt./university/SRA 	
c	Curriculum Enrichment:		
	i) e-content development	<ul style="list-style-type: none"> Any e content except PowerPoint presentations which is developed as an educational resource or literature and published on any platform (e.g. you tube, website, LMS, SWAYAM etc.) for the benefit of the academic community 	
	ii) Innovative Pedagogy	<ul style="list-style-type: none"> Innovative Pedagogy (e.g. Blended Learning, Problem based Learning, Scenario Based learning, Peer teaching etc. or using technologies like Google Classroom) should be approved by College Curriculum Committee or College Council and should not cross the academic framework decided by University or Statutory Regulatory Authority (SRA). 	
	iii) Continuous Internal Assessment (CIA)	<ul style="list-style-type: none"> The CIA tool should be approved and adapted by college authorities and should fit in framework decided by University or Statutory Regulatory Authority (SRA). 	
d	Contribution towards advanced learners and slow performers program	<ul style="list-style-type: none"> A measurable criterion to identify slow performers and advanced learners should be developed and adopted by the college. The teachers contribution in the development of criteria or implementation of program should be certified by the Head of the Institute. 	
e	Invited Lectures / Resource Person / Paper Presentation in Seminars	Invitation letter and certificate for the same signed by competent authority shall be valid evidence.	

	Conferences/Panel Discussion :		
f	Any other Academic Engagement not listed above	<ul style="list-style-type: none"> Head of the Institute shall certify the relevance of academic engagement to be counted here at par with the academic work assigned to the teacher. Focus should be on academic work, not on the administrative work and other activities. 	
2	Research		20
a	Research Guidance	<p>Score should be calculated as follows-</p> <ul style="list-style-type: none"> Ph.D - 10 per degree awarded, 05 per thesis submitted PG - 05 per degree awarded Other guidance for UG students for ICMR or any sponsored project from registered body - 02 per student guided (Completed Projects). For joint supervision of research students, the formula shall be 70% of the total score of the respective category for Supervisor and Cosupervisor. (e.g. for guide and co-guide for one Ph.D. awarded the score should be 7 for each guide and coguide) 	
b	Research Projects Completed:	<ul style="list-style-type: none"> Sanction Letter, Project Report and Utilization Certificate (UC) shall be a valid proof. 	
c	Research Projects Ongoing:	<ul style="list-style-type: none"> Sanction Letter, Fund Received Details and Progress Reports shall be valid Proof Joint Projects: Principal Investigator and Co-investigator would get 50% each. 	
d	Consultancy	<ul style="list-style-type: none"> Revenue generated by the staff to himself as well as to the institute by offering expertise/ consultancy outside the institute for any purpose. (Do not consider the examination related work here) 	
e	Intellectual Property Rights (IPR)	<ul style="list-style-type: none"> IPR Publication or Grant details or certificates 	
3)	Publications		20
a)	Books authored which are published by:	<ul style="list-style-type: none"> Non ISSN books to be omitted All authors will carry equal weightage 	
b)	Paper Publications:	<ul style="list-style-type: none"> Two authors: 70% of total value of publication for each author. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. 	
c)	Member of Editorial Board / Reviewer / Editor of any Journal	<ul style="list-style-type: none"> Nomination/Appointment letter/Certificate from the publisher as per the claim. Non ISSN journals not to be counted. Marks shall be counted only once irrespective of number of memberships. 	

4)	Recognition, Achievements & Awards		15
a)	Additional Qualification	<ul style="list-style-type: none"> Degree and Diploma should be of minimum 01 year duration Only two online courses per academic year to be considered. 	
b)	Awards	<ul style="list-style-type: none"> Awards should below state level not to be considered Awards should be from registered organizations. 	
5)	Co-Curricular & Extra Curricular	<ul style="list-style-type: none"> Appointment/nomination letter of Certificate from College authority (Not below the rank of Dean/Principal/Director) for the same. Mention of duration of appointment is must in the letter. Activities claimed here should not be part of curriculum. 	10
6)	Administrative roles performed at Institute level / University level	<ul style="list-style-type: none"> Appointment letters with specific mention of tenure of appointment. 	5



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Maharashtra University of Health Sciences

Faculty Evaluation Proforma

(Methodology for University and College Teachers for calculating Academic/Research Score)

August 20..... to July 20.....

(Teacher should fill this proforma, calculate the score himself and produce the evidences before the authority for verification)

Part - A

Personal & Academic Information

Name	:	
Designation	:	
Qualification	:	
Name of Department	:	
College	:	
Address	:	
Email	:	
Mobile	:	
Phone (R)	:	
Phone (O)	:	

Part - B

PARAMETER							SCORE
1)	Academic Engagement						
a	Performance of Engaging Lectures / Practical:						
	Sr. No.	Program (MBBS/M D/BDS/BA MS/etc.	Subject	No. of Lectures assigned	No of Lectures conducted	Percentage target achieved	² Performance
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
	i.						
	ii.						
	iii.						



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b	MET Training Attended in last 5 years			
	Basic (Once in Service can be considered)	2		
	Advanced	10		
	*Any other training related to Medical Education during assessment period (give details)	3		
c	Curriculum Enrichment:			
	i) E-content development*	2		
	ii) Innovative Pedagogy*	2		
	iii) Continuous Internal Assessment*			
	a) Development of Assessment Tool	1		
b) Implementation/Conduction of CIA	1			
d	*Contribution towards advanced learners and slow performers program	2		
e	*Invited Lectures / Resource Person / Paper Presentation in Seminars / Conferences / Panel Discussion :			
	i. International (Abroad)	07		
	ii. International (within country)	05		
	iii. National	03		
	iv. State / University	02		
f	*Any Other Academic Engagement not listed above	03		
2)	Research			
	a)	*Research Guidance: (Calculate the score as per given criteria)		
		Ph. D.		
		P. G. dissertation		
		Other guidance for UG students for ICMR or any sponsored project from registered body.		
	b)	*Research Projects Completed:		
		More than 10 lakhs	08	
		Less than 10 lakhs	04	
		Non-funded Research / Educational projects	02	
	c)	*Research Projects Ongoing:		
More than 10 lakhs		03		
Less than 10 lakhs		02		
Non-funded Research / Educational projects		01		

	d)	*Consultancy (includes non-monetary benefits)	03		
	e)	*Intellectual Property Rights (IPR)			
		Patents Published	10		
		Patent Granted	15		
		Other IPR (Trademarks, Copyrights, Designs etc)	08		
3)		Publications:			
	a)	*Books authored which are published by:			
		International Publishers	10		
		National Publishers	08		
		Chapter in Edited Book	05		
		Editor of Book by International Publisher	08		
		Editor of Book by National Publisher	06		
	b)	*Paper Publications:			
		Publication in Peer Reviewed ISSN Journals/Full length paper in conference proceedings:	08		
		Publication in UGC Care List Journals:	10		
		Publication in Pub-Med / Scopus / WOS:	12		
	c)	*Member of Editorial Board / Reviewer / Editor of any Journal	06		
4)		Recognition, Achievement & Awards (during assessment period) :			
	a)	*Additional Qualification			
		Ph.D./D.Sc.	10		
		PG Degree	07		
		PG Diploma/Fellowship	05		
		Online Courses (e.g., MOOCS, SWAYAM, COURSERA etc.)	03		
	b)	*Awards (by Registered Bodies)			
		International	05		
		National	04		
		State	03		
		Membership of Registered Society	02		



Signature

5)	*Co-Curricular & Extra Curricular		
	Organized Conference / CME / CDE/ Symposium / Workshop etc. as an Organizing Secretary / Chairman / Member	08	
	Involvement in Mentorship program	04	
	Sports Committee (served as Committee member / Coordinator / In charge)	04	
	Cultural Committee (served as Committee member / Coordinator / In charge)	04	
	Involvement in NSS/Extension Activities	03	
6)	*Administrative roles performed at Institute level / University level:		
	Principal/Dean/Director	05	
	Head of the Dept.	04	
	Member of College level statutory Committee	03	
	Member of College level non statutory committee	02	
	Member of University or Govt. committees	04	
	Any other administrative responsibility	02	

***Refer to "criteria for the score to be augmented"**

Signature of Teacher

Signature of Head of Department

Signature of Dean / Principal

Maharashtra University of Health Sciences

Faculty Evaluation Proforma

(Methodology for University and College Teachers for calculating Academic/Research Score)

August 20.2.21 to July 20.2.22 for 22-23

(Teacher should fill this proforma, calculate the score himself and produce the evidences before the authority for verification)

Part - A

Personal & Academic Information

Name	:	Dr. Nilesh. Vinayak. Dhawankar
Designation	:	Professor
Qualification	:	BHMS, M.D(Hom), Ph.D(Hom)
Name of Department	:	PRACTICE OF MEDICINE.
College	:	Smt. K. B. Abad Hom. Medical college Chaudwad
Address	:	Agar Road, Newnagar, Chaudwad, Nashik.
Email	:	ndhawankar@gmail.com
Mobile	:	9822739219
Phone (R)	:	-
Phone (O)	:	02556-252041, 253282, 252054

Part - B

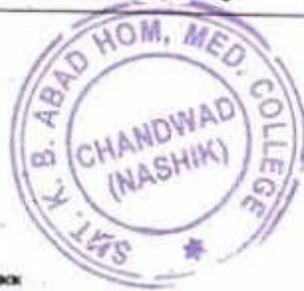
PARAMETER							SCORE
1)	Academic Engagement						22/30
a	Performance of Engaging Lectures / Practical:						
	Sr. No.	Program (MBBS/M D/BDS/BA MS/etc.	Subject	No. of Lectures assigned	No of Lectures conducted	Percentage target achieved	Per form aice
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
	i.	Final BHMS Theory	Practice of Medicine	160	140	87.50	$\frac{88.88}{3} = 8.88$ <div style="font-size: 2em; font-weight: bold; margin-top: 10px;">9</div>
		Final BHMS (Clinical)	-/-	120	110	91.66	
		Final BHMS (Practical)	Practice of medicine	80	70	87.50	

b	MET Training Attended in last 5 years				
	*Basic (Once in Service can be considered)	2	2	5	
	Advanced	10	-		
	*Any other training related to Medical Education during assessment period (give details)	3	3		
c	Curriculum Enrichment:				
	i) E-content development*	2	2	6	
	ii) Innovative Pedagogy*	2	2		
	iii) Continuous Internal Assessment*	1	1		
	a) Development of Assessment Tool	1	1		
b) Implementation/Conduction of CIA	1	1			
d	*Contribution towards advanced learners and slow performers program	2	2	2	
e	*Invited Lectures / Resource Person / Paper Presentation in Seminars / Conferences / Panel Discussion :				
	i. International (Abroad)	07	-	-	
	ii. International (within country)	05	-		
	iii. National	03	-		
	iv. State / University	02	-		
f	*Any Other Academic Engagement not listed above	03	-		
2)	Research				
	a)	*Research Guidance: (Calculate the score as per given criteria)			
		Ph. D.			20
		P. G. dissertation	4x5	20	
		Other guidance for UG students for ICMR or any sponsored project from registered body.		-	
	b)	*Research Projects Completed:			
		More than 10 lakhs	08		2
		Less than 10 lakhs	04		
		Non-funded Research / Educational projects	02	2	
	c)	*Research Projects Ongoing:			
		More than 10 lakhs	03	/	20
Less than 10 lakhs		02	/		
Non-funded Research / Educational projects		01	/		

	d)	*Consultancy (includes non-monetary benefits)	03	-	
	e)	*Intellectual Property Rights (IPR)			
		Patents Published	10	-	
		Patent Granted	15	-	
		Other IPR (Trademarks, Copyrights, Designs etc)	08	-	
3)		Publications:			
	a)	*Books authored which are published by:			
		International Publishers	10	-	
		National Publishers	08	-	
		Chapter in Edited Book	05	-	
		Editor of Book by International Publisher	08	-	
		Editor of Book by National Publisher	06	-	
		b)	*Paper Publications:		
	Publication in Peer Reviewed ISSN Journals/Full length paper in conference proceedings:		08	08	8
	Publication in UGC Care List Journals:		10	-	
	Publication in Pub-Med / Scopus / WOS:		12	-	
	c)	*Member of Editorial Board / Reviewer / Editor of any Journal	06	06	6
4)		Recognition, Achievement & Awards (during assessment period) :			
	a)	*Additional Qualification			
		Ph.D./D.Sc.	10	10	
		PG Degree	07	07	
		PG Diploma/Fellowship	05	-	
		Online Courses (e.g., MOOCS, SWAYAM, COURSERA etc.)	03	03	
	b)	*Awards (by Registered Bodies)			
		International	05	-	
		National	04	-	
		State	03	-	
		Membership of Registered Society	02	-	

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15



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5)	*Co-Curricular & Extra Curricular			
	Organized Conference / CME / CDE/ Symposium / Workshop etc. as an Organizing Secretary / Chairman / Member	08	-	
	Involvement in Mentorship program	04	4	
	Sports Committee (served as Committee member / Coordinator / In charge)	04	4	
	Cultural Committee (served as Committee member / Coordinator / In charge)	04	4	
	Involvement in NSS/Extension Activities	03	03	
6)	*Administrative roles performed at Institute level / University level:			
	Principal/Dean/Director	05	-	
	Head of the Dept.	04	04	
	Member of College level statutory Committee	03	03	
	Member of College level non statutory committee	02	02	
	Member of University or Govt. committees	04	-	
	Any other administrative responsibility	02	-	

*Refer to "criteria for the score to be augmented"

86

86/100

Signature of Teacher

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Signature of Head of Department

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Signature of Dean / Principal

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S.N.J.B'S
Smt. K. B. Abad Homoeopathic Medical College &
Shri R. P. Chordiya Hospital, Neminagar, Chandwad

NOTICE

Date: 01/04/2023

All the Teaching staff is hereby informed to fill the MUHS Faculty Evaluation Proforma, and get it signed from Principal. Submit the copy of the same to Dr. Mrs. A. N. Kulkarni till 3rd April, 2023.

Mulki
Governance & Leadership
Management Committee
(NAAC Criteria – VI)

[Signature]
PRINCIPAL
 S.N.J.B's Smt. K. B. Abad Homoeopathic
 Medical College & Shri R. P. Chordiya
 Hospital & Bhamashah Shri V. D. Mehata Dev-
 P. G. Institute of - Homoeopathy & Research
 Centre, Chandwad Dist. Nashik

Sr. No.	Name of staff	Sign	Sr. No.	Name of staff	Sign
TEACHING STAFF					
01	Dr. Mrs. S.N. Doshi		02	Dr. S. S. Thorat	<i>[Signature]</i>
03	Dr. V.V. Ghodke	<i>[Signature]</i>	04	Dr. N.V. Doshi	<i>[Signature]</i>
05	Dr. Mrs. A. N. Kulkarni	<i>Mulki</i>	06	Dr. J. G. Wankhede	<i>[Signature]</i>
07	Dr. Mrs. S.R. Kale	<i>[Signature]</i>	08	Dr. Mrs. A.S. Pareek	<i>[Signature]</i>
09	Dr. M.H. Parewal	<i>[Signature]</i>	10	Dr. S.R. Jangada	<i>[Signature]</i>
11	Dr. S.P. Tripathi	<i>[Signature]</i>	12	Dr. Nilesh Dhawankar	<i>[Signature]</i>
13	Dr. (Mrs) P. P. Kapadni	<i>[Signature]</i>	14	Dr. P.G. Kapadni	
15	Dr. A. P. Jagzap	<i>[Signature]</i>	16	Dr. Mrs. S.S.Thorat	<i>[Signature]</i>
17	Dr. P.T. Kabade	<i>[Signature]</i>	18	Dr. A.N. Brahmane	<i>[Signature]</i>
19	Dr. Mrs. S. K. Ghodake		20	Dr. S.M. Agrawal	<i>[Signature]</i>
21	Dr. S. N. Pareek	<i>[Signature]</i>	22	Dr. M. K. Chhajed	
23	Dr. Mrs. A. K. Ahire	<i>[Signature]</i>	24	Dr. Mrs. M. A. Potdar	<i>[Signature]</i>
25	Dr. K. S. More	<i>[Signature]</i>	26	Dr. Mrs. M. S. Pawar	<i>[Signature]</i>
27	Dr. S. M. Sharma	<i>[Signature]</i>	28	Dr. Mrs. R. A. Thakare	<i>[Signature]</i>
29	Dr. Y. R. Shrimali		30	Dr. S. M. Datey	<i>[Signature]</i>

Maharashtra University of Health Sciences

Faculty Evaluation Proforma

(Methodology for University and College Teachers for calculating Academic/Research Score)

August 20.22 to July 20.23

(Teacher should fill this proforma, calculate the score himself and produce the evidences before the authority for verification)

Part - A

Personal & Academic Information

Name	:	DR. ARPANA SANDEEP PAREEK
Designation	:	Professor
Qualification	:	MD (HOM) PhD (Scholar)
Name of Department	:	Reperatory
College	:	Smt. K.B. Abad HMC chandwad
Address	:	chandwad, Dist- Nashik 423101
Email	:	arpna-joshi@rediffmail.com
Mobile	:	8669123226
Phone (R)	:	-
Phone (O)	:	(02556) 253282

Part - B

PARAMETER

SCORE

1) Academic Engagement

30

a

Performance of Engaging Lectures / Practical:

Sr. No.	Program (MBBS/M D/BDS/BA MS/etc.	Subject	No. of Lectures assigned	No of Lectures conducted	Percentage target achieved	*Per form a.n.c.e
(1)	(2)	(3)	(4)	(5)	(6)	(7)
i.	IV BHMS Theory	Reperatory	100	144	100	10
ii.	IV BHMS clinic	Reperatory	100	102	100	
iii.	III BHMS	Reperatory	40	40	100	

b	MET Training Attended in last 5 years			
	Basic (Once in Service can be considered)	2	2	
	Advanced	10	10	
	*Any other training related to Medical Education during assessment period (give details)	3		
c	Curriculum Enrichment:			
	i) E-content development*	2	2	
	ii) Innovative Pedagogy*	2	2	
	iii) Continuous Internal Assessment*			
	a) Development of Assessment Tool	1	1	
b) Implementation/Conduction of CIA	1	1		
d	*Contribution towards advanced learners and slow performers program			
e	*Invited Lectures / Resource Person / Paper Presentation in Seminars / Conferences / Panel Discussion :			
	i. International (Abroad)	07		
	ii. International (within country)	05		
	iii. National	03	03	
	iv. State / University	02	02	
f	*Any Other Academic Engagement not listed above			
	03	03		
2)	Research			15
a)	*Research Guidance: (Calculate the score as per given criteria)			
	Ph. D.			
	P. G. dissertation	3x5	15	
	Other guidance for UG students for ICMR or any sponsored project from registered body.			
b)	*Research Projects Completed:			
	More than 10 lakhs	08		
	Less than 10 lakhs	04		
	Non-funded Research / Educational projects	02		
c)	*Research Projects Ongoing:			
	More than 10 lakhs	03		
	Less than 10 lakhs	02		
	Non-funded Research / Educational projects	01		

	d)	*Consultancy (includes non-monetary benefits)	03		
	e)	*Intellectual Property Rights (IPR)			
		Patents Published	10		
		Patent Granted	15		
		Other IPR (Trademarks, Copyrights, Designs etc)	08		
3)		Publications:			
	a)	*Books authored which are published by:			20
		International Publishers	10		
		National Publishers	08		
		Chapter in Edited Book	05		
		Editor of Book by International Publisher	08	08	
		Editor of Book by National Publisher	06	06	
	b)	*Paper Publications:			
		Publication in Peer Reviewed ISSN Journals/Full length paper in conference proceedings:	08	08	
		Publication in UGC Care List Journals:	10		
		Publication in Pub-Med / Scopus / WOS:	12		
	c)	*Member of Editorial Board / Reviewer / Editor of any Journal	06	06	
4)		Recognition, Achievement & Awards (during assessment period) :			15
	a)	*Additional Qualification			
		Ph.D./D.Sc.	10		
		PG Degree	07	07	
		PG Diploma/Fellowship	05		
		Online Courses (e.g., MOOCS, SWAYAM, COURSERA etc.)	03	03	
	b)	*Awards (by Registered Bodies)			
		International	05	05	
		National	04		
		State	03	03	
		Membership of Registered Society	02	02	

5)	*Co-Curricular & Extra Curricular		10
	Organized Conference / CME / CDE/ Symposium / Workshop etc. as an Organizing Secretary / Chairman / Member	08	08
	Involvement in Mentorship program	04	04
	Sports Committee (served as Committee member / Coordinator / In charge)	04	
	Cultural Committee (served as Committee member / Coordinator / In charge)	04	
	Involvement in NSS/Extension Activities	03	03
6)	*Administrative roles performed at Institute level / University level:		05
	Principal/Dean/Director	05	
	Head of the Dept.	04	04
	Member of College level statutory Committee	03	0
	Member of College level non statutory committee	02	
	Member of University or Govt. committees	04	04
	Any other administrative responsibility	02	02

*Refer to "criteria for the score to be augmented"

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Asparal
Signature of Teacher

Asparal
Signature of Head of Department

[Signature]
Signature of Dean / Principal