



Matrix : 7.1.1 Measures initiated by the Institution for the promotion of gender equity and Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals during the last five years

INDEX

Sr. No.	Practice	Page No.
1	Committees & Group's Composition	2-6
1a	Anti-Ragging Committee & Squad	2
1b	Women Redressal Cell:	4
1c	Internal Complaints Committee	5
1d	Student Grievance Redressal Cell:	6
2	Presence of Females on key Administrative Positions	7
3	Healthy Gender Ratio among Staff and Students	8
4	Student Project Groups	8
5	Safety & Security Measures	9-12
5a	CCTV cameras	9
5b	Fire and Safety Devices	10
5c	Institute's Front Security Gate	11
5d	Girls' Hostel Security Gate with security guards	12
6	Ladies Common Room	13
7	Institutional initiatives to celebrate / organize national and international commemorative days, events and festivals	
7a	2021-22	Click
7b	2020-21	Click
7c	2019-20	Click
7d	2018-19	Click
7e	2017-18	Click




1. Committees & Groups Compositions:

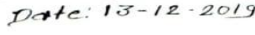
The Institute makes a deliberate effort to ensure that committees and groups are composed in a way that includes at least one representative member from each gender. As part of various student activities that require group formation, staff members carefully ensure that each group includes students from all genders. For example:

1a. Anti-Ragging Committee & Squad:

The Anti-Ragging Committee and Squad are essential bodies in educational institutions that work towards preventing and addressing incidents of ragging. They are responsible for creating awareness about the harmful effects of ragging and implementing measures to maintain a safe and healthy environment for students.



SNJB's LATE SAU. KANTABAI BHAVARLALJI JAIN
COLLEGE OF ENGINEERING
Approved by AICTE, New Delhi & Affiliated to Savitribai Phule Pune University
NAAC Accredited With "A" Grade
AISHE Code: C-41699




Ref. No. - SNJB/KBJ/COE/Estt/Dec/2019/24

S.N.J.B.'s Late Sau. Kantabai Bhavarlalji Jain College of Engineering, Chandwad.

Anti Ragging Committee

Sr. No.	Name of the Staff	Designation/ Representative	Designation	Contact No.
1	Dr. Kokate M. D.	Principal	Chairman	9423173506
2	Prof. Mechkul M.A	E & TC	Secretary	9422313640
3	Dr. Bhirud Y.L.	HOD - Civil	Member	9822370711
4	Dr. Sanghavi M.R.	HOD - Computer & Info.Tech	Member	9423390385
5	Mrs. Sanghavi K.M.	Computer	Member	9423456674
6	Prof. Desai P. S.	Info. Tech.	Member	9730478001
7	Dr. Sancheti S.D.	HOD - Mechanical	Member	9270118844
8	Dr. Bora A.R.	HOD - MBA	Member	9422774224
9	Prof. Chavan S.B.	HOD - Applied Science	Member	9822293112
10	Prof. Mrs. Pawar D.P.	Representative of Ladies Staff	Member	9823076585
11	Prof. Mrs. Dhomse M.S.	Representative of Ladies Staff	Member	9763138034
12	Prof. Mrs. Rathod Y.S.	Representative of Ladies Staff	Member	9766763988
13	Mr. Jadhav M.M.	Representative of Non- Teaching Staff	Member	9921220067
14	Mr. Mahesh Gujrathi	Representative of News Paper	Invited Member	9422262340
15	Adv. Kishor A. Vyavhare	Representative of Parent	Invited Member	9423072747
16	Shri. Jawaharlalji S. Abad	Representative of Local Management Member	Member	02556-253172

PRINCIPAL
SNJB's LATE SAU. KANTABAI BHAVARLALJI JAIN
COLLEGE OF ENGINEERING
NEMINAGAR, CHANDWAD-423101 (NASHIK)



SNJB
Neminagar, Chandwad - 423 101.
Dist. Nashik (M.S.) India
T : 02556 - 253750, 253527
E : principal@snjbcocoe.org
W : www.snjbcocoe.org



SNJB's Late Sau. KBJ



College of Engineering Chandwad



SNJB's LATE SAU. KANTABAI BHAVARLALJI JAIN
COLLEGE OF ENGINEERING

Approved by AICTE, New Delhi & Affiliated to Savitribai Phule Pune University
NAAC Accredited With "A" Grade

AISHE Code: C-41699

Ref.No. - (SNJB/KBJ/COE/ESTH/Dec/2019/258

Date: 13/12/2019

Anti-Ragging Squad

Sr. No.	Name of the Staff	Designation	Department	Contact No.
1	Mr. Mechkul M.A	Chairman	E&TC	9422313640
2	Mr. Pawar L.B	Member	Civil	7709949692
3	Mr. Shakhwipi A.J.	Member	Computer	9921157053
4	Mr. Mutha H.H	Member	E & TC	8552935559
5	Mrs. Khairnar N.S.	Member	IT	9970566859
6	Mr. Suraywanshi D.S	Member	Mechanical	9657831631
7	Mr. Jadhav V.C	Member	Mechanical	9422975257
8	Mrs. Rayte S.J.	Member	App.Sci	9881982218
9	Mr. Thorat R.G	Member	MBA	9822220462
10	Mr. Jadhav M.M.	Member	Student Section	9921220067


PRINCIPAL
SNJB's LATE SAU. KANTABAI BHAVARLALJI JAIN
COLLEGE OF ENGINEERING
NEMINAGAR, CHANDWAD-423101 (NASHIK)

SNJB

Neminagar, Chandwad - 423 101
Dist. Nashik (M.S.) India
T : 02556 - 253750, 253527
E : principal@snjbcoe.org
W : www.snjbcoe.org



1b. Women Redressal Cell:

A committee has been established to address any complaints from female staff and students on campus. In addition, various activities are organized to promote awareness of women's empowerment and motivational programs. The Committee comprises of the following members:

एस.एन.जे.बी. संचलित स्व.सौ.कांताबाई भंवरलालजी जैन अभियांत्रिकी महाविद्यालय, चांदवड.


Ref: SNJB/KBJ/COE/Estt/May/2018/485 Date: 14/05/2018

Office Order

महिला तक्रार निवारण समिती (Internal Complaint Committee)

As per Sexual Harassment of women at workplace (Prevention, Prohibition and Redress) Act 2013

अखिल भारतीय तंत्र शिक्षण परिषद व सावित्रीबाई फुले पुणे विद्यापीठ यांच्या निर्देशानुसार आपल्या महाविद्यालयात महिला तक्रार निवारण समिती (Internal Complaint Committee) कार्यरत आहे. महिला तक्रार निवारण समिती (Internal Complaint Committee) अध्यक्ष म्हणून सोमवार दि. १४ मे २०१८ पासून प्रा.सौ. संघवी के.एम. या कामकाज वधतील. प्रा.सौ. पवार एस.एम. यांनी त्यांच्याकडे असलेले समिती संबंधित सर्व कागदपत्रे प्रा.सौ. संघवी के.एम. यांच्याकडे सुपूर्त करावे.


प्राचार्य

Copy to : 1. All HOD
2. Office Copy



1c. Internal Complaints Committee

The College has established a cell and mechanism for addressing cases of sexual harassment. Additionally, the students are encouraged to adopt strong values and a sense of morality to foster harmonious relationships between girls and boys through various sessions.

SNJB's LATE SAU. KANTABAI BHAVARLALJI JAIN
COLLEGE OF ENGINEERING
Approved by AICTE, New Delhi & Affiliated to Savitribai Phule Pune University
 NAAC Accredited With "A" Grade
 AISHE Code: C-41699

Ref. No. SNJB/KBJ/COE/ESTT/Oct./2020/ 829

Date: 19/10/2020

Internal Complaint Committee

Sr. No.	Name	Designation	Mobile No.
1	Prof. Mrs. Sanghavi K. M.	Chairman	9921343342
2	Prof. Mrs. Khivsara B. A.	Member	9766363125
3	Prof. Mrs. Rathod Y. S.	Member	9766763988
4	Ms. Desai Y. K.	Member	9960838078
5	Mr. Pawar S.D.	Member	7620461475
6	Mr. Gujarathi Mahesh	NGO Member	9422262340
7	Dr. Kokate M. D.	Secretary	9423173506
8	Ms. Neha Sanjay Ahirrao	Member	9730807538
9	Ms. Sharvari Sanjiv Babhale	Member	9370103625
10	Ms. Damini Ashik Bachhav	Member	8605271639

PRINCIPAL
 SNJB's LATE SAU. KANTABAI BHAVARLALJI JAIN
 COLLEGE OF ENGINEERING
 NEMINAGAR, CHANDWAD-423101 (NASHIK)

Neminagar, Chandwad - 423 101.
 Dist. Nashik (M.S.) India
 T : 02556 - 253750, 253527
 E : principal@snjbcocoe.org
 W : www.snjbcocoe.org



1 d. Student Grievance Redressal Cell:

The Student Grievance Redressal Cell is an important body in educational institutions that aims to resolve grievances and complaints faced by students. It provides a platform for students to voice their concerns and ensures that their grievances are addressed promptly and fairly. The cell also takes measures to prevent future occurrences of such issues, ensuring a safe and supportive environment for all students.

एस.एन.जे.बी. संचलित स्व.सौ.कांताबाई भंवरलालजी जैन अभियांत्रिकी महाविद्यालय, चांदवड .

Date: 28/10/2019

**विद्यार्थी तक्रार निवारण समिती
(Students Grievance Redressal Committee)**

अखिल भारतीय तंत्र शिक्षण परिषद [All India Council for Technical Education, Redressal of Grievance of Students Regulations, 2019] यांच्या निर्देशानुसार आपल्या महाविद्यालयात खालील प्रमाणे विद्यार्थी तक्रार निवारण समिती (Students Grievance Redressal Committee) ची स्थापना दिनांक २८ ऑक्टोबर २०१९ पासून कलेली अमुन सदर समितीची व सभासदांची माहिती संबंधीतांनी विद्यार्थ्यांना करून द्यावी .

Sr.	Name	Designation	Mobile No.	Sign
1	Dr. Kokate M. D.	Chairperson	9423173506	
2	Dr. R.K. Agrawal	Senior Member	9420967386	
3	Dr. Y.L. Bhirud	SC/ST/OBC Member	9822370711	
4	Prof. S. B. Ambhore	SC/ST/OBC Member	9272722472	
5	Prof.Mrs. K.R. Nirmal	Lady Faculty Member	9923143798	
6	Ms. Shubhali Hiran	Student Representative	9404202085	
7	Mr. Pankaj B. Wagh	Student Representative	7887692560	

PRINCIPAL
SNJB'S LATE SAU, KANTABAI BHAVARLALJI JAIN
COLLEGE OF ENGINEERING
NEMINAGAR, CHANDWAD-423101 (NASHIK)



2. Presence of Females on key Administrative & Governing Positions:

The presence of females in key administrative and governing positions is crucial for promoting gender equality and diversity in organizations. This ensures a balanced representation of both genders in decision-making positions, leading to better decision-making and improved organizational performance.

SNJB's Late Sau. Kantabai Bhavarlalji Jain College of Engineering, Chandwad.
Ref.: -SNJB/KBJ/COE/Est./June/2019/ 608 Date:-21/06/2019

Office Order

Prof. Sanghavi K. M. (Associate Professor, Computer Engg. Dept.) is deputed as IQAC Cell Coordinator w.e.f. 21/06/2019 till the next order. She will carry out all IQAC activities and coordinate the same and report to the undersigned from time to time.


Principal

SNJB's Late Sau. Kantabai Bhavarlalji Jain College of Engineering, Chandwad.
Ref.: -SNJB/KBJ/COE/Est./June/2019/ 609 Date:-21/06/2019

Office Order

Prof. Sanghavi K. M. (Associate Professor, Computer Engg. Dept.) is deputed as NAAC Coordinator w.e.f. 21/06/2019 till the next order. She will carry out all NAAC activities and coordinate the same and report to the undersigned from time to time.


Principal



3. Healthy Gender Ratio among Staff and Students:

The institute has a gender-wise healthy ratio among Staff and students. The year-wise numbers are as follows:

Sr. No.	Academic Year	Student		Staff	
		Male	Female	Male	Female
1	2021-22	988	610	65	25
2	2020-21	901	596	62	22
3	2019-20	823	573	65	23
4	2018-19	900	597	65	24
5	2017-18	906	608	85	27

4. Student Project Groups (Sample Data: Department of Mechanical Engineering)

Gender equality in student project groups involves promoting equal participation and opportunities for both male and female students in project work, regardless of gender. This can be achieved by creating a safe and inclusive environment, educating students and faculty on the importance of gender equality, and monitoring the gender balance within project groups.

Sr. No.	Name of the Students	Title of the Project
1	Avhad Trupti Manohar	Road Accident Analysis: A Case study of National Highway
2	Chavan Ashvini Vishnu	
3	Nikam Pukar Shantaram	
4	Aher Prathamesh Dattatray	
5	Ghadoje Supriya Digambar	Design, development and experimental investigation of solar still system
6	Pagare Prasad Rajendra	
7	Shinde Pranjal Sunil	
8	Vasulkar Tejas Pravin	



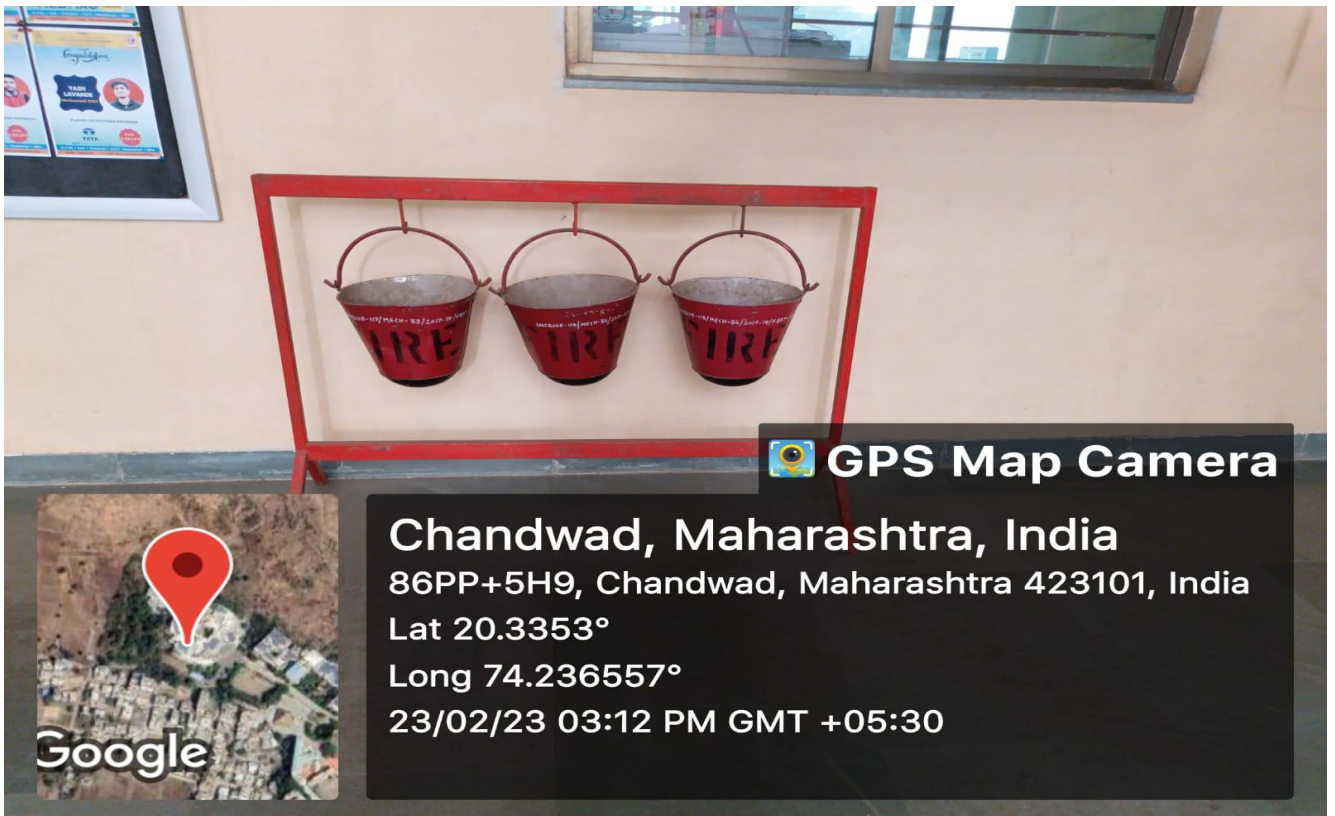
5. Safety & Security Measures:

5a. CCTV cameras

The campus of the Institute is secured with 24-Hour working high resolution CCTV cameras installed at all the strategic locations within the campus.



5b. Fire and Safety Devices:





5c. Institute's Front Security Gate:

The Institute ensures safety and security by maintaining 24-hour guarded security gates, installing high-resolution CCTV cameras, and appointing professional security personnel.





5d. Girls' Hostel Security Gate with security guards:

The Girls' Hostel at the Institute is equipped with robust security measures, including security gates, a security cabin, lady security guards, and 24-hour high-resolution CCTV surveillance cameras.



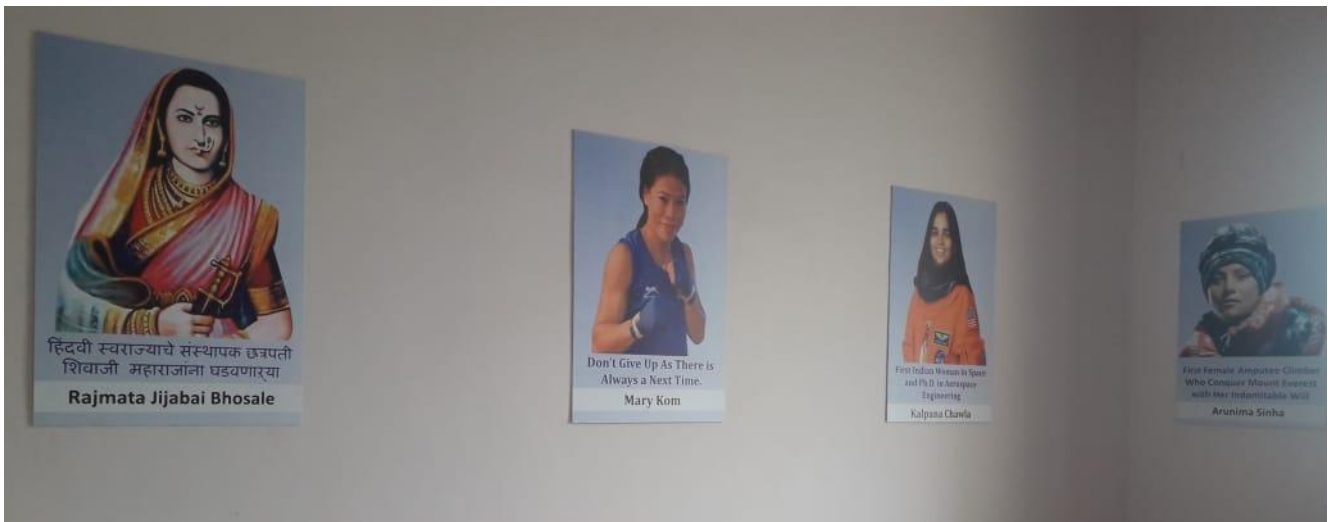


6. Ladies Common Room

The Institute has made a provision of a separate Ladies Common Room facility. It is easily accessible to all the female staff members and female students of the Institute. This Ladies Common Room is provided with all the important facilities by taking into consideration all the gender specific needs of women.









SNJB's Late Sau. KBJ

College of Engineering Chandwad

