



Viddesh Bhaskar Andure

Asst. Professor,

**Department of Masters of Business  
Administration**

SNJB's Late Sau. K. B. Jain College of Engineering,  
Chandwad

### **Education:**

- Ph.D. (HRM), Savitribai Phule Pune University, Pune
- N.E.T. (Management), University Grants Commission, Delhi
- M.B.A ( HRM), Savitribai Phule Pune University, Pune
- LL.B. , Dr. B.A.M.U., Aurangabad

### **Experience:**

- **Working as Assistant Professor in SNJB's KBJ COE, Management Department** from August 2019 till date – Research Coordinator, MBA II<sup>nd</sup> Class Coordinator, Human Right Coordinator, Feedback Coordinator, Autonomy Coordinator, Departmental Library I/C, Magazine Coordinator in SNJB's K.B. Jain College of Engineering, Chandwad
- Worked as Assistant Professor in Geetai Institute of Management, Aurangabad April 2017 to August 2018.
- Worked as Lecturer in Shreeyash College of Engineering and Technology, Aurangabad, from January 2011 to March 2017.
- Worked as Assistant HR Manager in Asset Engg. Pvt. Ltd., Pune, from July 2008 to 2010.

## **Workshops:**

- Participated in faculty development program on “**Effective Teaching in Management & Computer Science**” held by Deogiri Institute of Technology & Management Studies, Aurangabad. (21 Nov. 2010)
- Attended sessions of **Research Methodology** Course work held by University of Pune, Pune. (06 July 2013 to 10 Aug. 2013)
- Participated in the workshop on “**Literature Review: Expanding Horizons**” held by Sinhgad Institute of Management, Pune. (22 July 2014)
- Participated in the workshop on “**Industrial Relations and Labour Laws**” held by department of MBA, Smt. Kashibai Navale College of Engineering, Pune. (25 Feb. 2015)
- Attended and Participated in the workshop on “**Pilot Study**” held by Sinhgad Institute of Management, Pune. (05 Dec. 2015)
- Attended and Participated in the workshop on “**Outcome Based Education System**” held by Department of Civil Engineering, Shreeyash College of Engineering and Technology, Aurangabad. (09,11 and 12 Jan. 2016)

## **Association with affiliated universities of education:**

- **Paper Checking** of Management subjects (PG) for Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, Exams May/June 2012, Nov/Dec 2012.
- **Paper Checking** of Management subjects (PG) for Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, Exams May/June 2013, Nov/Dec 2013.
- **Paper setting & Checking** of Management subjects (PG) for Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, Exams May/June 2014, Nov/Dec 2014.
- **Paper setting & Checking** of Management subjects (PG) for Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, Nov/Dec 2015.
- **External viva voce** for MBA III semester project for International Excellence in Engineering and Management, Aurangabad. Nov/Dec 2015.

### **Research Paper Publication (International):**

- Published a research paper in the International Journal of Management ‘**Perception of Marketing Professionals of Pharmaceutical Industry towards Performance Evaluation System in Aurangabad (M.S.)**’ by research world, Nashik.  
(ISSN(Print) 2249-0302 ISSN (Online)2231-2528) **January 2018**
- Published a research paper in the International institute of management science journal on ‘**Major Elements and Issues in Performance Appraisal System: Literature Review**’ by Yashaswi education society Pune  
(ISSN 2347 -8039) **March 2017**
- Presented a paper in the International conference on **Recent Trends in Performance Appraisal System with reference to Pharmaceutical Industry** held by Sinhgad Technical Education Society’s Sinhgad Institute of Management, Pune.  
Theme: “Emerging Global Strategies for Indian Industry”  
(ISBN : 978-81-910118-7-6) **22 Feb. 2014**
- Presented a paper in the International conference on **Work Life Balance Issue’s and Solutions** held by PDEA’s Institute of Technical Education, Research & Management association with Choice Institute of Management studies & Research, Pune.  
Theme: “Advance in Business, Management, Engineering & Social Science”  
(ISSN: 2249 –7455) **03 Nov. 2012**
- Presented a paper in the International conference on **Global Sourcing Reasons and Strategies** held by PDEA’s Institute of Technical Education, Research & Management association with Choice Institute of Management studies & Research, Pune.  
Theme: “Advance in Business, Management, Engineering & Social Science”  
(ISSN: 2249 - 7455) **03 Nov. 2012**
- Presented a paper in the International conference on **Challenges Before HR Management** held by Poona College of Arts Science & Commerce in association with Department of Commerce & Research Centre University of Pune.  
Theme: “Recent trends in Business Management & IT”  
(ISBN: 978-81-920045-1-8) **24 April 2011**

**Social Activity Conducted**

“Tree Plantation” for water conservation, collaboration with Government of Maharashtra in Shreeyash Campus, Aurangabad

**Area of Interest:**

Sustainability development, Human Resources Management, Performance Evaluation System