



5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organization wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

Leading engineering education provider SNJB KBJ College of Engineering has committed to turning the campus into a "Zero Ragging Campus," which will undoubtedly be a big step towards perfect learning and gaining practical knowledge as well as ensuring equal opportunities for everyone and the highest regard for human rights.

Ragging is both a social problem that mostly affects higher education institutions and a criminal offense that can result in prosecution.

SNJB KBJ COE has put in place a variety of measures in full compliance with the orders of the Supreme Court, Maharashtra Government, AICTE, UGC, and Savitribai Phule Pune University in order to tackle the ragging issue.

.In SNJB KBJ College of Engineering, a Grievance Redressal Committee was set up to address everyday student grievances in accordance with the AICTE's regulation regarding the (Redressal of Problems of Students) Regulation. The Grievance Redressal Committee helps ensure appropriate secrecy when resolving grievances involving the relevant Dept./Office in a fair and impartial manner including **Sexual harassment issues**.

Through the Student Grievance Committee, Internal Complaint Committee, and Anti-Ragging Cell, several Cells manage complaints relating to students and help in **prevention of sexual harassment related issue** in the institute.

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1	Anti-ragging Cell	Click here
2	Internal Complaint Committee	Click here
3	Student Grievance Committee	Click here