



6.3.1: The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

INDEX

Sr. No	Evidence	Page No.
1	Staff Welfare Measures	<u>2</u>
2	Employee Provident Fund	<u>3-18</u>
3	Gratuity	<u>19-22</u>
4	Group Insurance Policy	23-33
5	A. Management Approval for Financial Support to the Faculty Members Attending FDP/Conferences/ Research Work	34-35
	B. Policy for Financial Support to the Faculty Members Attending FDP/Conferences/Research Work	<u>36-38</u>
6	A. Sample Proof of Financial Supports to the Faculty Members Attending FDP	39-40
	B. Sample Proof of Financial Supports to the Faculty Members for Paper Publication	41-42
	C. Sample Proof of Financial Supports to the Faculty Members joined Professional Membership	43-44
7	List of Promotions to Higher Posts or Increments on Completion of Higher Education 2017-2022	<u>45</u>
8	Sample of Promotions to Higher Posts or Increments on Completion of Higher Education	46-53
9	Support for Higher education	<u>54-58</u>
10	Sample Performance Appraisal form for Non Teaching Staff	<u>59-60</u>
11	Sample Filled Performance Appraisal form for Teaching Staff	<u>61-73</u>





Staff Welfare Measures

The institution has a variety of welfare schemes for teaching faculty members and non teaching staff and it provides a caring and supportive working environment for them.

Some of the welfare schemes are as follows:

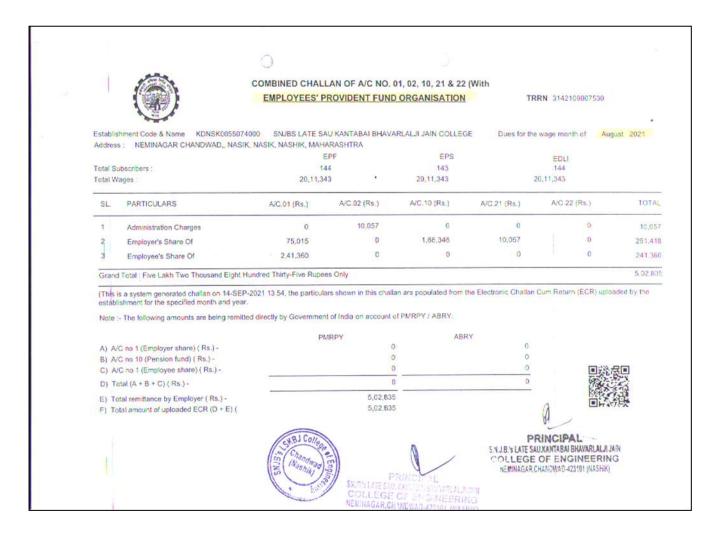






Employee Provident Fund

Sample for EPF Payment Confirmation Receipt for 2021-22







7 3 45 5		OVIDENT FUND		
Bank and	ELECTRONIC CHALLAN	CUM RETURN (ECR)		
Name of Establishment	SNJBS LATE SAU KANTABAI BHAVARLALJI J.	AIN COLLEGE		
Establishment Id	KDNSK0055074000	LIN	158016445	52
Wage Month	AUG-2021	Return Month	SEP-2021	
Contribution Rate (%)	12	ECR Type	ECR	
Salary Disbursement Date	06-SEP-2021	Uploaded Date Time	14-SEP-20	21 13:50
Exemption Status	Unexempted	TRRN Number		
Remarks	Aug-2021	ECR Id	63243816	
Total Members	144	Aadhaar Not Seeded Member	2	
Contribution and Remittance Detail	is (In Rupees) :			
Total EPF Contribution Remitted	2,41,360	Total EPS Contribution Remitted		1,66.3
Total EPF-EPS Contribution Remitted	75,015	Total Refund Advance		
PMRPY Upfront Benefit Details (In I	Rupees):			
Total PMRPY Upfront EPF Amount	0	Total PMRPY Upfront EPS Amount		
PMRPY benefit remarks	NA			
ABRY Upfront Benefit Details (In Re	upees):			
Total ABRY benefit Amount	Employee EPF Share	Employer EPS Share		Employer EPF Share
TOTAL ADAL T DETIGNA ANDUM	0	0	5	
ABRY benefit remarks	Establishment is not eligible for ABRY scheme b	enefit as scheme declaration is not sul	mitted.	

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Remitted Remitted		Pension Share	ER PF Share	EE Share	Postin Location the mon
550 550 514 349 239	0 0 0 0	Share	Share	E.C. STATE	
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349 259	0 0				10
239	2		_		
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550					,
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553	0 0				
660	D 0				
160	0 0				
401	0 0				
550	0 0				
500	0 0				
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560	0 0				,
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511	0 0	,			,
556	0 0				,
	401 550 560 560 560 560 560 560	401 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	550 0 0 0 - 550 0 0 0 - 550 0 0 0 - 550 0 0 0 - 550 0 0 0 - 550 0 0 0 - 550 0 0 0 - 550 0 0 0 -	401 0 Q	550 0 0 0





20 21 22 23 24	00. UAN 100104085815 100193283836 100193081834 100284920704	ECR BACHAV BHARAT RAJARAM KOHVASARA B A BHUSHAN KOKANDE	UAN Repository BHARAT RAJARAM BACHHAV BHAVANA	Gross 15,000	EPF	EPS		-	ontribution F					LPY LABRY	DO NOTE:	Posting
20 21 22 23	100193283636	BHARAT RAJARAM KHIVASARA B A BHUSHAN SHANTARAM	BACHHAV BACHHAV BHAVANA	15,000		But to	EDLI	EE	EPS	ER	NCP	Refunds	Pension	ER PF	EE Share	Location the mem
21 22 23	100195081834	HOHVASARA B A BHUSHAN SHANTARAM	BHAVANA	A MARKET	15,000	15,000	15.000	1,800	e	1,300	Days	0	Share	Share		٠,
22		SHANTARAM	ANT KHIVSARA	15,000	15,000	16,000	15,000	1,900	1,250	100	0	0				,
23	105254826704		BHUSHAN SHANTARAM KOKANDE	11,637	11,637	11,637	11.637	1,306	969	127	D	Ď.	1			,
0.00		BHUSHAN VILAS NIKAM	BHUSHAN VILAS NIKAM	12,747	12,747	12,747	12.747	1,530	1,062	468	D	0				,
24	100375457340	SURYAWANSHI C V	OHNTAMAN VITTHAL SURYAWANS	15,000	15,000	15,000	15.000	1,800	1,250	560	0	0				,
	101034871655	MAHALE DEEPAK UTTAM	DEEPAR	7,500	7,500	7,500	7,500	900	625	279	e	0				.5
25	101167805078	DEEPALI PRASMANT PAWAR	PRASHANT PAWAR	15,000	15,000	15.000	15,000	1,800	1,250	650	0	c				
26	100104085708	DEVBATTA TUKARAW BACHHAV	DEVDATTA TUKARAM BACHHAV	15,000	15,000	15,000	15,000	1.800	1,250	550	0	c				1
27	100580728991	JAGDISH PAWAR	DHANAN, AY JAGDISH PAWAR	15,000	15,000	15,000	15,000	1,800	1,250	050	0	q:				,
28	100139552908	SURYAWANSHI DINESH SUBMASH	CINESH SUBHASH SURYAWANS	15,000	15,000	15,000	15,000	1,500	1,250	550	0	0				
29	101167806337	DIPALI NILESH DHAKE	DIPALI NLESH DHAKE	15,000	15,000	15,000	15,000	1,800	1,250	\$50	0	۰				,
30	101167806411	DIPESH RAMULAL AGRAWAL	RAMULAL AGRAMAL	15,000	15,000	15,000	15.000	1,600	1,250	550	ō	b	-			
31	101167805513	DNYANESHWAR SAVURAM RAJNOR	DRYANESHW AR SAVLIRAM RAINOR	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	ļ			9
32	100129813285	VALIBA DARADE	AR VALIBA DARADE	15,000	15,000	15,000	15,000	1,800	1,250	950	G	o			4	
33	100270872211	SAHEBRAD	SAHEBRAO PAWAR	15,000	15,000	15,000	15,000	1,800	1,250	550	.0	0		-		1
34	101167805532	PRAKASH DHOMSE	CHANSHYAM PRAKASH CHOMSE	15,000	15,000	15.000	15,000	1,800	1,250	:650	6	c	1			- 3
36	101434838563	GUNUAN HIMMATRAO DESHMUKH	GUNJAN HIMMATRAO DESHIVUKH HARSHAL	15,000	15,000	15.000	15,000	1,500	1,250	650	0	0				,
36	100159642788	HARSHAL BAJRAO	BAJIRAO JADHAV	15,000	15,000	15,000	15,000	1,800	J College	560	0	0	-			,





SI, N	. UAN	Name	as per		W	iges		181	Contribution	Remitted			PMI	RPY / ABRY	Benefit	
	VAI	ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension	ER PF	EE Share	Local the m
37	101167805508	HARSHAL SURESH DEORS	I SARCHARD	15,000	15,000	15,000	15,000	1,800	1,260	850	0	0	Share	Share	as orang	
38	100438229466	HEMANY GORAIGH GADAKH	HEMANT GORAIGH GADAKH	12,500	17,500	12,500	12,600	1.500	1,841	456	0	0				
30	100195826454	NEMICHAND KOTHARI	HITESH NEMCHAND KOTHARI	15,000	15,000	15:000	15,000	1,800	1,250	555	0	c				
40	100290767971	RAHANE J G	JAYWANT GOVINDRAD RAHANE	15,000	15,000	15,000	15,000	1,500	1,250	550	0	9				
41	101167806738	JITENDRA SURESH PAGAR	JITENDRA.	15,009	15,000	15,000	15,000	1,800	1,250	550	6	0				
43	101157805648	KALPESH KISHOR BAMB	KALPESH KISHOR BAVB	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0				
43	101857254617	KARISHMA BALASAHEB RAINOR	KARISHMA BALASAHEB RAJNOR	5,000	5,600	5.000	5,000	600	417	184	0	0				
44	100004624063	KANKRIVA KARISHMA VLAY	VLIAY	12,500	12,500	12,500	12,500	1,500	1,041	455	0					12.
45	100435615594	NERMAL KHYATI RAJNIKANT	PROGRESSION	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0		-		
46	101167806741	KIRAN BALU GÖRE	KRAN BALU GORE	15,000	15,600	15,000	15,000	1,800	1,250	550	0	0			-	
47	100266979095	PANSARE K M	KIRAN MANCHAR PANSARE	15,000	15,000	15,000	15,000	1,800	1,250	550	0	e				
45	100270881204	PAWAR K V	KIRAN VASANT PAWAR	12,358	12,858	12,958	12,356	1,480	1,029	454	0	0				
49	100385693796	MAHADEO DIGAMBER	KOKATE MAHADEO CIGAMBER	15,000	15,000	15,000	15,000	1,800	1,290	550	c	0				
50	10019555164	котесна к в	KOTECHA K	15,000	15,000	15,000	15,000	1,800	1.250	550	0	0				
61	101167605623	BHAUSING PAWAR	EHAUSING PAWAR	15,000	15.000	15.000	18,000	1,800	1,250	558	0	0				
52	100204158640	LASSI LEENA RAMESH	RAMESH LASSI	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0				
53	101434838600	SURANA LEKHA ISHWAR	LEGHA ISHWARLAL SURANA	16,000	15,000	15,000	15.000	1,800	1,250	950	c	0				
54	100309632994	MADHUKAR BHAURAD RAUNDAL	MADHUKAR BHAURAO RAUNDAL	15,000	15,300	15,000	15.000	1,800	1,250	550	0	0				
56	101157805534	DATTATRAY	MADISURI DATTATRAY KAWADE	15.000	15,300	15,000	15,000	1,800	1.250	560	0	0				
KDNS	(0055074000 /	AUG-2021 / 14		3:50	1							PRINC ESAU, KARR	CIPAL		4/10	





- Callery		Name	as per		Wa	ges			Contribution F	Remitted			PMR	PY / ABRY I	Benefit .	Postin
St. No.	UAN	ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension	ERPF	EE Share	Location the mem
- 56	100309379#24	RATHORE M M	MAHESH MATHURAPR ASAD RATHORS	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0	Share	Share		,
57	100332355144	SANGHIVI M R	RANGLAL	15,000	15,000	15,000	1E,000	1,800	1,256	850	a	0				,
88	101171158261	MAHESH SANTOSH KALE	SANGHAVI MAHESH SANTOSH	15,000	15,000	15.000	15,000	1,800	1,250	550	0					
60	101187805407	MANGESH AMBADAS AHRS	MANGESH AMBADAS AHIRE	15,000	15,000	15,000	15,000	1,800	1,250	550	0.	0				
60	100192131140	KEDAR M B	SARURAR BABURAS	15,000	15,000	15,600	18,000	1,800	1,250	550	0	0				
61	100025153076	MECHELL M A	MANOJ ASHOK MECHKUL	15,000	15,000	15,000	15.000	1,800	1,210	550	0	6				
62	100105088845	BARKALE WANOJ	SHRHARI	15,000	15,000	15,000	15,000	1,800	1,256	850	0	0				11
63	100169061996	JACHAV M M	BARKALE MOHAN MANAJI	15,000	15,000	15.000	1E.000	1,800	1,250	550	0	0				11
64	100775282854	MONIKA FRAMOD	JADHAV MONIKA PRAMOD	12,600	12,560	12,500	12,500	1.500	1,041	459	0	0				
es	100188071829	SURSE KALE N A	SURSE NAMOEV AMBADAS	11,637	11,627	11,637	11,637	1,796	959	427	0	0				
ce	101167805545	NEHA PRACYUNNA BORA	KALE NEHA PRADYUMNA	15,000	15,000	15,000	15,000	1,800	1.250	660	a	6				
67	101167805647	NEAV SURESHRAD	BORA NEAU SURESHRAO	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0				N
68	100192845853	KHARNAR KHARNAR NLESH CHANDRAKANT	KHARNAR NEESH CHANDRAKA NT	14,427	14,427	14,427	14,427	1,731	1.202	529	e.	0				N
60	100360102060	NISHA KISHOR SONAWANE	KHARNAR NISHA KISHOR	11,637	15,837	.15,637	11,637	1,296	900	427	c	0				В
70	100261015783	ON VITTHAL VAIDYA	OM VITTHAL VAIDYA	15,000	15,000	15,000	15,000	1,800	1,250	560	С	0				N
71	101167805371	PANKAJ ASHOK KAPSE	PANKAJ ASHOK KAPSE	15,000	15,000	15,000	15,000	1,600	1,250	000	0	0				- 11
:72	100105267422	PANKAJ JIBHAU BAGUL	PANKAJ JBMAU BAGUL	13,949	33,949	13,949	15,549	1,674	1,162	512	0	- 0	12			N
73	101167605606	PANKAJ SURESHRAO DESAI	PANKAJ SURESHRAD DESAI	15,000	15,000	15,000	15,000	100	1,290	550	0	0				N
KDNS	K0055074 <mark>0</mark> 00	/ AUG-2021 / 1		13:50			(No Mash	110011	0.0	LLEG	PRINCH AU KAVESI E OF EN CHANDWAL	I BHAVARLA	UNG	5/10	





1		Name a	ss per		Wag	pes			Contribution I	Remitted			PMR	PY! ABRY B	enefit	Posting
St. No.	UAN	ECR	UAN Repository	Gross	EPF	EPS	EDLI	es	EPS /	ER	NGP Days	Refunds	Pension Share	ER PF Share	EE Share	Location of the member
74	101107800051	PARAG NAMENDRA ACHALIYA	PARAG NARENDRA AD-WUYA	15,000	15,000	10,000	15,000	1,600	1,250	650	0					60
75	101109589733	PARESH VLAS SHINDE	PARESH VILAS SHINDE	13,000	13.000	13,000	13,000	1,560	1,083	477		0.	(9)			H.
76	100432004384	PATARE SWAPHE ASAGAHER	PAYARE SWAFNE, AGASAHGB	15,000	15,000	15,000	15,000	1,900	1,250	569	0	0				(N)
17	101058072554	PATIL OURGESH SANJAY	DURGESH SANJAY	2,919	2,919	2,919	2,919	390	243	107	0	0	- 1			100
78	100041610268	PAWAR NEW TUKARAM	PAWAR NITTN TUKARAM	16,000	15,000	15,000	15,000	1.800	1,250	550	0	0				Q.
19	101501289882	POOJA STAIL HRAN	PCOJA SUMAL HRAN	9,500	0.500	1,500	3,900	1,140	791	249		0				14.
20.	100074440317	AHER PRADIP BHASKAR	PRACEP BHASKAR AHER	15,000	15,090	15,000	15,000	1800	1.256	568	0	0.				16.
81	100117120981	BOTHARA P M	PRACIP MISHRILAL BOTHARA	15,000	15,000	15,000	15,000	1800	1,250	550	0	0				N
82	100105267507	BAGUL PRADE		11,285	11,216	11,285	11,265	1,354	940	414	0	0				11.
83	100117058291	BORA P M	PRADYUMICA MULCHAND	15,000	15,000	15,600	15,000	1,000	1,250	560	0	.0				N
84	100169677026	PRASHANT RAMKISAN JACHAY	BORA PRASHANT RANKEAN JADHAV	15,000	15,000	15,000	15.800	1800	1,250	500	0	.0		- 3		N
85	101349193196	PREETI TEAS BORASTE	PREETI TEAL	15,000	15,500	16,000	15,000	1,000	1,200	990	0	- 0				
86	101167865668	RAHULKUMAR MADHUKAR SONAR	R MADHUKAR SONAR	53,000	15,600	15.000	15,000	1,800	1,210	500	0					14
87	100152525347	GEETE R.A.	RAJDEEP ASHOK GRETE	15,085	15,000	15,000	15.900	1,800	1,250	500	.0					
85	100375463951	RAJENDRA BABURAO BURYAWANSH	RAJENORA BABURAO RIBYLWAYS	16,000	16,000	15,000	15,000	1,600	1,230	550	0					
es	100259991401	The same of the sa	RAJENDRA DHUNLAL PATIL	15,000	15,600	15,000	15,000	1,800	1,250	660	0	0	-			
×	101187806405	RAJENDRA SHARKARRAD DHAUDHARI	BAJENORA BHANKARRA O	15,000	16,000	15,000	15.000	1,800	1,290	500	0					
91	100074393636		KAMALNAYA N AGRAWAL	15,006	15,600	15,000	15:000	1,806	1,258	853			-			
KDN	SK0055074000	7 AUG-2021 /			0						SHIRVE	PRIN MESAUKAN EGE OI	ICIPAL TREATERAN	ARLALJI JAN	6/10	

<u>Back</u>





	- 1.91	Name	as per		Wa	ges			Contribution	Remitted			PMR	PY / ABRY E	Benefit	Postii
St. No.	UAN	ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension Share	ER PF Share	EE Share	Locatio the men
92	101167805650	RAJIV RAMESH BHANDARI	RANESH BHANDARI	15,000	15,000	15,000	15,000	1,803	1,250	550		0				
99	100091479084	THORAT R V	RAMESH VITTHAL THORAT	15,000	15,000	15,000	15,000	1,800	1,250	560	0	0				
94	100301389482	THOKE R C	RAMSING CHATURSING THOKE	12,747	12,747	12,747	12,747	1,533	1,082	468	0	0		L-8;		
95	100360100614	RAVINDRA SAHADU SONAWANE	RAVINORA SAHADU SONAWANE	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0				
56	100133392051	ROHDAS BAPU DESLE	BAPU DESLE	12,747	12,747	12,747	12,747	1.530*	1,082	468	0	0				
97	101647483152	THAKARE ROHNI BABAJI	ROHNI BARAJI THAKARE	8,000	8,000	8,009	8,000	963	656	294	0	0				
50	100169696626	BABULAL VAHOAL	BABULAL JADHAV	11,285	11,285	11,285	11,285	1,354	940	414	0	0				
90	100016273468	OHUGE SAGAR NAMDEO	SAGAR NAMDEV GHUGE	9,000	9,000	9,000	0,000	1,083	750	330	0	0		W 1		
100	100060825615	EAPRASAD RAJENDRA MANDALE	RAJENDRA MANDALE	15,000	15,000	15,000	15,000	1,803	1,256	550	0	0				
101	100254936158	NKAM 8 S	SAMADHAN SAHEBRAD NIKAM	11,637	11,637	11,637	11,637	1,395	900	427	0	0				
102	100330504782	SANCHETI SANTOSH DHARAMCHAN D	SANCHETI SANTOSH DHARAMCHA ND	15,000	15,000	15,000	15,000	1,603	1,250	550	6	0				
103	100388765114	TANDALE S S	SANDEEP SAMBHAJI TANDALE	15,000	15,000	15,000	15,000	1,803	1,250	550	0	0				150
104	100089573611	SANDIP BABANRAD ABOTE	SANDIP BABANRAO ABOTE	15,000	15,000	15,000	15,000	1,603	1,250	550	.0	0				
106	101167805521	SANDIP SUBHASHRAD VADNERE	SANCIP SUBHASHRA O VADNERE	15,000	15,000	15,000	15,000	1,803	1,250	550	c	0				-
106	100149002654	SANDIP VITTHAL GADHE	SANDIP VITTHAL GADHE	13,135	13,135	13,135	13,135	1,576	1,094	482	0	0		V.		
107	100267872574	SANJAY SHAIYALAL PARDESI	BHAYALAL PARDESI	10,962	10,952	10,952	10,962	1,314	912	402	0	0				
191	100096304106	AVHAD S P	PANDURANG AVHAD	15,000	15,000	16,000	15,000	1,800	1,250	550	0	0				-
100	101167805552	SANTOSH BABLIRAC MAHALE	SANTOSH BABURAO MAHALE	15,000	15,000	15,000	15,000	1,803	1,250	550	0	0)
KONSK	K0055074000	/ AUG-2021 / 1	4-SEP-2021	13:50				SOUNS SOUNS	SJ College Suns)	LATES LEGISLATES	PRINCI AU KANTAS	PAL N BHAVARIA IGINEEF 1-423101 (NJ	LW JAM	7/10	





SI. No.	UAN				wa	ges			Contribution	Remitted			PME	PY LABRY B	lenefit	
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Persion	ERPF	EE Share	Lecation the men
110	100151184338	BANTOSH BHASKAR GANGURDE	SANTOSH SHASKAR GANGURDE	11,637	11,837	11,637	11.637	1,360	960	427	0	0	Share	Share		
111	101197805565	SANTOSH SHIMRAO AVSHORE	SANTOSH	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0				
112	100360110125	SANTOSH SHIVAJI SONAWANE	AMBHORS SANTOSH SHIVAJI SONAWANE	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0				
113	101167605725	SATISH PANDIT LANDAGE	SATISH PANDIT LANDAGE	15,000	15,000	15,000	15,000	1,000	1.250	550	0					- 10
514	101549193219	SATISH SHRAVAN JADHAV	SHRAVAN JADHAV	6,000	6,000	6,000	6,000	720	500	220	0	0				
115	100503445285	GARWAD SHALENDRA JAYRAM	SHAILENINA JAYRAM GAIKWAD	15,000	15,000	15,000	15,000	1,800	1,250	560	0	0				
116	100151184389	GANGURDE S	SHANKAR MIVRUTI GANGURDE	12,747	12,747	12,747	12,747	1,538	1,062	465	0	0				
117	100114915128	BINAYAKYX SHANTANU SAKHARCHAND	SHANTANU SAKHARCHA	15,000	15,000	15,000	10,000	1,600	1,250	860	- 0	0				
118	10026905000	SHARAD MADHUKAR PATIL	SHARAD MADHUKAR PATIL	18,000	15,000	15,000	15,000	1,806	1,250	550	0	0				
110	100074447923	AHER S D	SHASHIKANT DINKAR AHER	15,000	15,000	15,000	15,000	1,800	1,250	560	0	q				N
120	101085072820	SHINDE NITIN VASANT	SHINDE MITIN VASANT	13,000	13,000	13,000	13,000	1,554	1,083	477	0	0	10.			
121	105413765899	WAGH SHRIKANT ANANTRAO	EHRIKANI' ANANDRAO WAGH	15,000	15,000	15,000	15,000	1,608	1,250	550	0	0				
122	100459019668	ANANDRAO BOTWE SHRKANT RATNAKAR	SHRIKANT RATNAKAR BOTWE	19,000	15,000	15,000	35,000	1,800	1,250	550	c	0				
123	101713797512	SCHAW VIKAS SCNAJE	SOHAM VIKAS SONAJE	5,000	5,000	5,000	5,000	600	417	184	0	0				
124	101167836810	SUCHITA ANIRUDOHA CHAVAN	SUCHITA AMRUDOHA CHAVAN	15,000	15,000	15,000	15.000	1,500	1,250	550		0				N
125	101167805702	SUDHIR UMAJIRAO PATE	SUDHIR UMAJIRAD PATE	15,000	15,000	15,000	15.000	1,800	1,250	690	e	0				14
126	101110000215	SUMT DATTATREY PAYAR	DATTATREY PAWAR	14,000	14,000	14,000	14.000	1,683	1,165	514	e	0				
	100069955756	PATE SUNIT SHIVAJI	SUMIT SHIVAJI PATIL	15,000	19,000	15,000	15,000	1,803	1,250	550	0	0				N

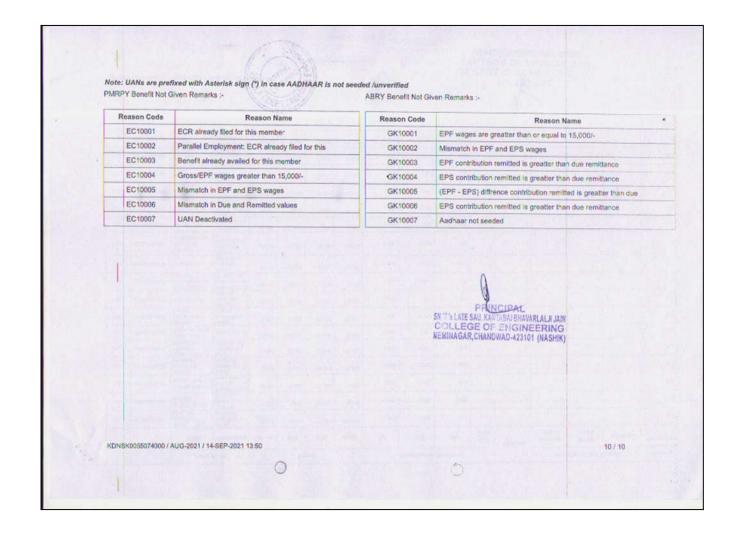




		Name	as per		Was	ges			Contribution F	Remitted			PMR	PY/ABRY	lenefit	Posting
SI. No.	UAN	ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refunds	Pension Share	ER PF Share	EE Share	Location o
128	105124(07193	SUNE, BABURAO CHAVAN	BUNK BABURAD DHAVAN	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0				1541
129	100124607753	SUNITA SUNIL PAWAR	SUNITA SUNIL PAWAR	15,000	15,000	15,000	15,000	1,800	1,250	560	0	ō				N.A
120	101167800480	SUSHILKUMAR SUNE, THAKASE	SUSHILIKUMA	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0				N.A
131	101167805453	SWATI BHASKAR MEMANE	SWATI BHASKAR MEMANE	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0				INA
132	100380588500	JONDHALE SWATI RAVINDRA	SWATI RAMNDRA JONDHALE	12,500	12,500	12,500	12,500	1,500	1.041	410	¢	0			77	NA
133	100462375095	SINHA SWATI VISHALKUMAR	SWATI SINYA	15,000	15,000	15,000	15,000	1,600	1,250	550	g.	9				NA
134	101167805363	SAKHARAM KASAR	UMESH SAKHARAM KASAR	15,000	15,000	18,000	15,000	1,800	1,250	550	9	0				NA
135	100167654712	INDALE U P	PRAUHAD INGALE	15,000	15,000	15,000	15,000	1,800	1,250	550	٥	0				:MA
136	100169726543	VINAYKUMAR CHANDRAKANT JADHAV	CHANDRAKA NT JADHAV	19,000	15,000	15,000	15,000	1,800	1,250	650	٥	6	-			NA
137	100092393623	TRIVEDI V J	JAGGISH TRIVEDI	15,000	15,000	15,000	15,000	1.800	1,210	550	0	0				N.A
138	101167805697	YEOLE PRADEEP MURLEEDHAR	VEOLE PRADEEP MURLEEDHA	15,000	15,000	15,000	15,000	1,800	1,250	950	0	0				94,0
139	100254542387	MKAW Y G	YOGESH GABA NIKAM	11,986	11,988	11,988	11,568	1,439	999	240	0	0				KA
140	100350103218	SHELKE Y R	YOGESH RAGHUNATH SHELKE	15,000	15,000	15,000	15,000	1,800	1,250	550	.0	0	1	- 1		NA.
141	101167805675	YOGESH SUBHASH KIA,KARNI	YOGESH SUBHASH KULKARNI	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0				NA
142	101167605760	SHINGE YOGITA	YOGITA NITIN BHINDE	15,000	15,000	15,000	15,000	1,600	1,250	550	0	0		- 1		MA
143	101167805482	YOGITA SANDEEP RATHOD	SANDEEP BATHOD	15,000	15,000	15,000	15,000	1,800	1,250	650	.0	0	-			19,4
144	100112573198	YUVRAJ LOMDAS	UVARAJ LOMDAS BHIRUD	15,000	15,000	15,000	15,000	1,800	1,250	550	0	0				10.0
KDNS	K0055074000	/ AUG-2021 / 1	4-SEP-202		I College	Company of the Compan	ECEN	MOVAD-423	ALC: COLUMN TO SERVICE	C	OLLE	PRINC ESAUXANTA GE OF E	BALBHAYARL NGINEE	RING	9/10	



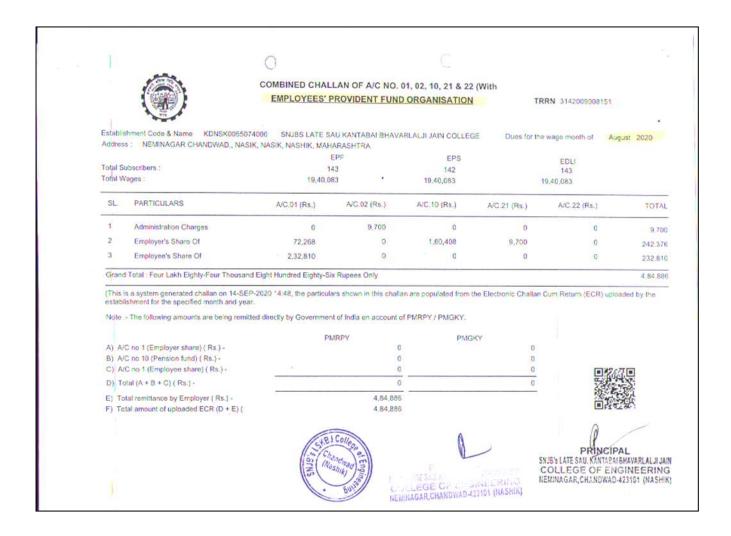








Sample for EPF Payment Confirmation Receipt for 2020-21







Sample for EPF Payment Confirmation Receipt for 2019-20





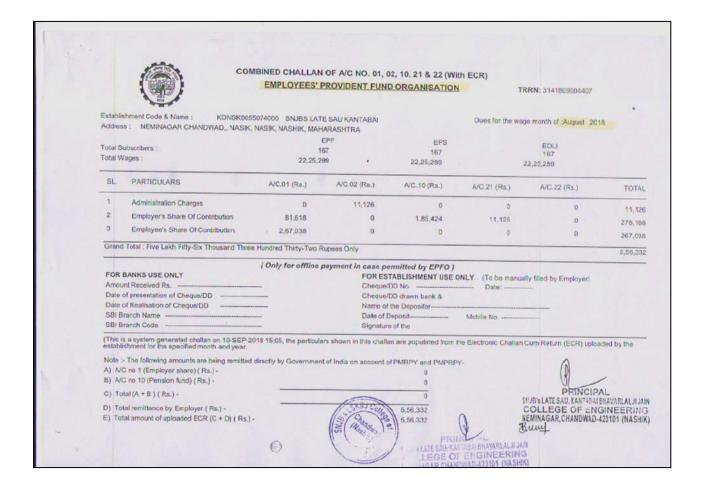


Wage	Month bution Rate (%)		AUG-2019 12				Return Mo			SE	P-2019 R			
Salary	Disburseme	nt Date		09-SEP-2019					Date Time			SEP-201	0.11-24		
	otion Status			Unexempted				TRRN Nu			14	OEF-20	9 11,34		
Remar			-	AUG-2019				ECR Id	- Industrial	-2	35	172039			
Total I	Members			157				a.orero		1170	00	172003			
Contri	bution and I	Remittance D		7.50							_				
Total F	PF Contribu	tion Remitted		- 2			2,54,070	Total EPS	Contributio	on Remitted					1.76
Total F	PF-EPS Co	tribution Ren	nitted				78,180	Total Refu	and Advano	e					
PMRP	Y Upfront B	enefit Details	(In Rupe	es):											
Total F	PMRPY Upfro	ont EPF Amou	int				0	Total PMF	RPY Upfron	EPS Amou	int				
PMRP	Y benefit ren	narks		NA											
Membe	r Details :-						Harry Control								
		Name	as per		Wag	pes			Contribution	Remitted			Upfro	nt PMRPY Be	mefit Por
SI, Na.	UAN	ECR	Repositor	y Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days	Refund	s Peni		
1	100072431658	RAMESHLAL	ABHAY RAVESHLA	15,000	15,000	15,000	15,000	1,800	1,250	550	(0		0	1	
2	100074392838	AGARWAL R K	AGARWAL	15,000	15,000	16,000	15,000	1.800	1,250	850	0		0		
3	100074447923	AHER S D	AHER S D	15,000	15,000	15,000	15,000	1,800	1,250	556	.0	-	0		





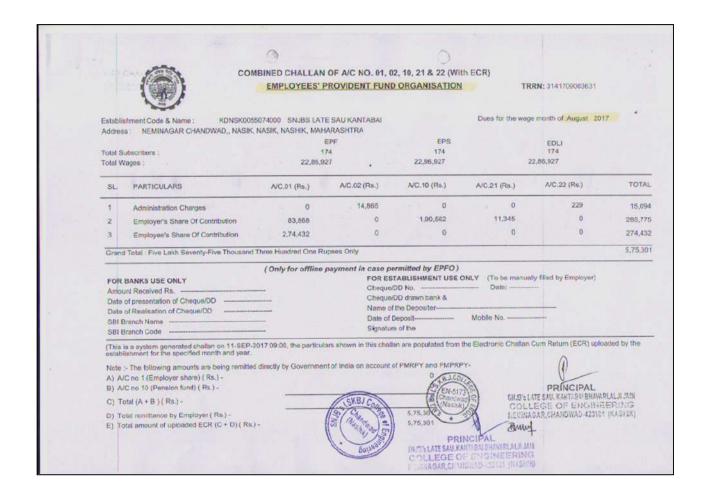
Sample for EPF Payment Confirmation Receipt for 2018-19







Sample for EPF Payment Confirmation Receipt for 2017-18







Gratuity

Group Gratuity Scheme Sample Proof

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LIFE INSURANCE CORPORATION OF INDIA
                           Pension and Group Schemes Department
PAGS NASIK DIVISION
                        JEEVAN PRAKASH, R.G.CHOWK
NASHIK - 422002, PH 2573520
Pin Code -2581962
                                                                            Date
               :P&GS/412679/713249
:07/12/2021
     Version :21.16/16
     Phone No: 0253-2573520
Email : bo_g708@licindia.com
     The Trustees, SNJB'S LT SAU KANTABAI B JAIN COLLEGE OF ENGINEERING
      CHANDWAD
      TO CHANDWAD
      DIST NASHIK
      MAHARASHTRA
Dear Sir/Madam,
           RE: Group Gratuity Scheme of Your Employees
           Policy no
                                                      : 01/12/2021
           ARD
      2 MEMBERSHIP DATA
           Number Of Members
                                                                    42.82
           Average age
                                                                49929.80
           Average Monthly Salary
                                                                    12.87
           Average Past Service
                                                    : Projected Unit Credit
           VALUATION METHOD
Method
           ACTUARIAL ASSUMPTIONS
                                                       : LIC(2006-08) ultimate
           Mortality Rate
                                                       : 1% to 3% depending on age
            Withdrawal Rate
                                                       : 7% p. a.
            Discount rate
            Salary Escalation
          RESULTS OF VALUATION
                                                                 19443220
            a. PV of Past Service Benefit
           b. Current Service Cost
c. Total Service Gratuity
d. Accrued Gratuity
                                                                  1327858
                                                                 47585052
                                                                              PRINCIPAL
                                                                   SNUTS LATE SAU, KANTASNI BIYAYARLALJI JAIN
COLLEGE OF ENGINEERING
NEMINAGAR, CHANDWAD-423101 (NASHIX)
```





		G.CHOWK H 2573520
:01/0	Ref : P&GS/448727/713249 1/2021 Version : 20.10/10	Date
	Phone No: 0253-2573520	
ENGINE	he Trustees, SNJB'S LT SAU KANTAI ERING HANDWAD Q CHANDWAD IST NASHIK	BAI B JAIN COLLEGE OF
	AHARASHTRA	
	AHARASHTRA •	Your Employees
Dear S	AHARASHTRA ir/Madam, RE: Group Gratuity Scheme of	
Dear S	AHARASHTRA ir/Madam, RE: Group Gratuity Scheme of Policy no	: 713249
Dear S	AHARASHTRA ir/Madam, RE: Group Gratuity Scheme of Policy no ARD	
Dear S	AHARASHTRA ir/Madam, RE: Group Gratuity Scheme of Policy no ARD MEMBERSHIP DATA	: 713249 : 01/12/2020
Dear S	AHARASHTRA ir/Madam, RE: Group Gratuity Scheme of Policy no ARD MEMBERSHIP DATA Number Of Members	: 713249 : 01/12/2020 : 56
Dear S	AHARASHTRA ir/Madam, RE: Group Gratuity Scheme of Policy no ARD MEMBERSHIP DATA	: 713249 : 01/12/2020
Dear S	AHARASHTRA ir/Madam, RE: Group Gratuity Scheme of Policy no ARD MEMBERSHIP DATA Number Of Members Average age	: 713249 : 01/12/2020 : 56 : 41.66
Dear S	AHARASHTRA ir/Madam, RE: Group Gratuity Scheme of Policy no ARD MEMBERSHIP DATA Number Of Members Average age Average Monthly Salary	: 713249 : 01/12/2020 : 56 : 41.66 : 47870.19
Dear S	AHARASHTRA ir/Madam, RE: Group Gratuity Scheme of Policy no ARD MEMBERSHIP DATA Number Of Members Average age Average Monthly Salary Average Past Service VALUATION METHOD	: 713249 : 01/12/2020 : 56 : 41.66 : 47870.19 : 11.88
Dear S	AHARASHTRA ir/Madam, RE: Group Gratuity Scheme of Policy no ARD MEMBERSHIP DATA Number Of Members Average age Average Monthly Salary Average Past Service VALUATION METHOD ACTUARIAL ASSUMPTIONS	: 713249 : 01/12/2020 : 56 : 41.66 : 47870.19 : 11.88 : Projected Unit Credit
Dear S	AHARASHTRA ir/Madam, RE: Group Gratuity Scheme of Policy no ARD MEMBERSHIP DATA Number Of Members Average age Average Monthly Salary Average Past Service VALUATION METHOD	: 713249 : 01/12/2020 : 56 : 41.66 : 47870.19 : 11.88
Dear S	AHARASHTRA ir/Madam, RE: Group Gratuity Scheme of Policy no ARD MEMBERSHIP DATA Number Of Members Average age Average Monthly Salary Average Past Service VALUATION METHOD ACTUARIAL ASSUMPTIONS Mortality Rate Withdrawal Rate	: 713249 : 01/12/2020 : 56 : 41.66 : 47870.19 : 11.88 : Projected Unit Credit : LIC(2006-08) ultimate : 1% to 3% depending on
Dear S	AHARASHTRA ir/Madam, RE: Group Gratuity Scheme of Policy no ARD MEMBERSHIP DATA Number Of Members Average age Average Monthly Salary Average Past Service VALUATION METHOD ACTUARIAL ASSUMPTIONS Mortality Rate	: 713249 : 01/12/2020 : 56 : 41.66 : 47870.19 : 11.88 : Projected Unit Credit : LIC(2006-08) ultimate





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LIFE INSURANCE CORPORATION OF INDIA
                      Pension and Group Schemes Department
                      PAGS NASIK DIVISION
                    JEEVAN PRAKASH, R.G.CHOWK
                    NASHIK - 422002, PH 2573520
                      Pin Code -2581962
                                                             Date
            :P&GS/448727/708000079
:01/01/2021
    Version :20.10/10
    Phone No: 0253-2573520
    Email : bo_g708@licindia.com
    The Trustees, SNJB'S LT SAU KANTABAI B JAIN COLLEGE OF
ENGINEERING
    CHANDWAD
    TQ CHANDWAD
    DIST NASHIK
    MAHARASHTRA
Dear Sir/Madam,
         RE: Group Gratuity Scheme of Your Employees
    1 Policy no
                                            : 01/12/2020
        ARD
    2 MEMBERSHIP DATA
                                                61
37.75
        Number Of Members
        Average age
        Average Monthly Salary
                                                  28561.24
                                                        4.62
        Average Past Service
                                           : Projected Unit Credit
    3 VALUATION METHOD
Method
       ACTUARIAL ASSUMPTIONS
                                          : LIC(2006-08) ultimate
        Mortality Rate
Withdrawal Rate
                                            : 1% to 3% depending on
age
                                           : 7% p. a.
        Discount rate
                                             : 78
        Salary Escalation
     5 __RESULTS OF VALUATION
                                                      3418903
         a. PV of Past Service Benefit W
         b. Current Service Cost PRINCIPAL 685339
c. Total Service GratuityTESAU.KANTASALRYAWARIALAJAN25856712
         d. Accrued Gratuity (
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LIFE INSURANCE CORPORATION OF INDIA
                           Pension and Group Schemes Department
P&GS NASIK DIVISION
                        JEBVAN PRAKASH, R.G.CHOWK
NASHIK - 422002, PH 2573520
                           Pin Code -2581962
                                                                         Date :19/11/2019
             :P&GS/448727/713249
      Ref
      Version :19.10/10
      Phone No: 0253-2573520
      Email : bo_g708@licindia.com
      The Trustees, SNJB'S LT SAU KANTABAI B JAIN COLLEGE OF ENGINEERING
      CHANDWAD
     TO CHANDWAD
DIST NASHIK
     MAHARASHTRA
Dear Sir/Madam,
           RE: Group Gratuity Scheme of Your Employees
                                                    : 713249
         Policy no
                                                    : 01/12/2019
          ARD
         MEMBERSHIP DATA
          Number Of Members
                                                                    58
                                                               40.95
          Average age
          Average Monthly Salary
                                                              49737.50
          Average Past Service
                                                            10.95
                                                    : Projected Unit Credit Method
         VALUATION METHOD
         ACTUARIAL ASSUMPTIONS
Mortality Rate
Withdrawal Rate
                                                    : LIC(2006-08) ultimate
                                                   : 1% to 3% depending on age
: 7.25% p. a.
          Discount rate
          Salary Escalation
        RESULTS OF VALUATION
          a. PV of Past Service Benefit :
b. Current Service Cost :
                                                           16723449
          a. PV of Past Service Cost
b. Current Service Cost
c. Total Service Gratuity
                                                               1331926
                                                             49620753
          d. Accrued Gratuity
                                                             18564642
                                                             30730958
          e. LCSA
          f. LC Premium
g. GST @18%
                                                               100477
                                                                 18086
              (S Tax + Ec / SB Cess + KK Cess : 18085.86 + 0 + 0)
     6 RECOMMENDED CONTRIBUTION RATE
          a. Fund Value as on Renewal Date
b. Additional Contribution
                                                              17054199
                                                   1
              for existing fund
          c. Current Service Cost
                                                              1001176
                                                PRINCIPAL
                                        SA STATESAU KANTAGAI BHAYARLALA JAIN
COLLEGE OF ENGINEERING
                                        NEWNAGAR CHANDWAD-423101 (NASHIK)
```





Group Insurance Policy

SNJB's Late Sau Kantabai Bhavarlaji Jain College of Engineering, Chandwad

Policy type- Group Insurance Policy

2. Policy Name- BAJAJ ALLIANZ SANKAT MOCHAN policy

Policy period- Annual policy

What is the coverage-Sankat Mochan Policy covers Death, Permanent Total

under Sankat Disability, Permanent partial disability, Temporary

Mochan Policy? Total Disability caused due to accidental injury it so

covers Hospital confinement allowance and accidental

hospitalization expenses.

4. What are the benefits do I get?

A. Death Cover- 2,00,000/-

B. Accidental - 1,00,000/- or actual expenses whichever is lesser.

C. Temporary Total - weekly benefit consider Rs. 2,000/- (comprehensive

disability(TTD) sum insured Rs. 2,00,000/-) and TTD period consider

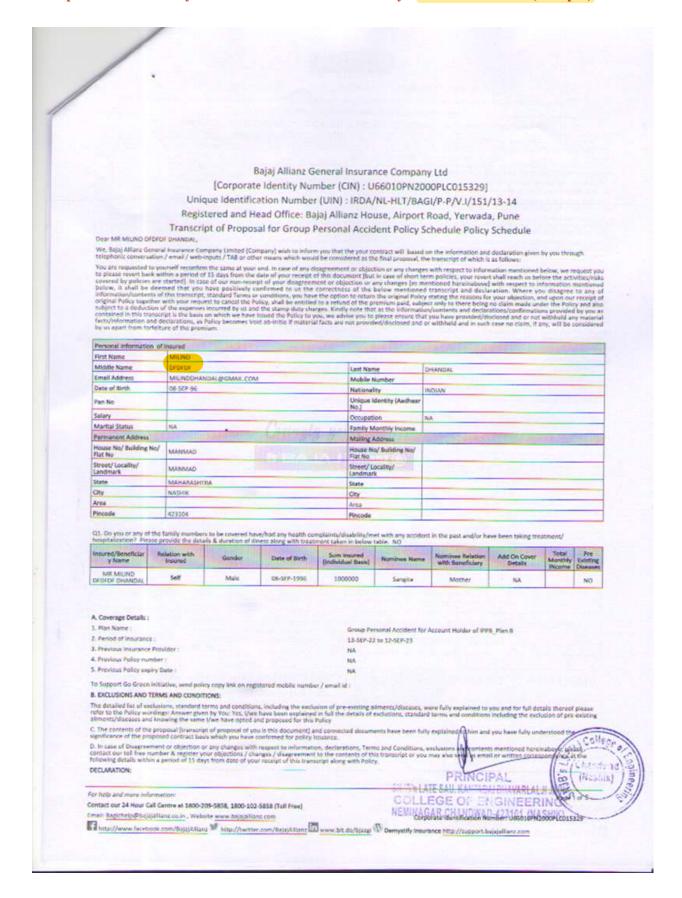
total days/week)

PRINCIPAL
SE 25 LATE SAU, KANTERAI BHAVARLALIFIAIN
COLLEGE OF ENGINEERING
NEMINAGAR, CHANDWAD 423101 (NASHIK)



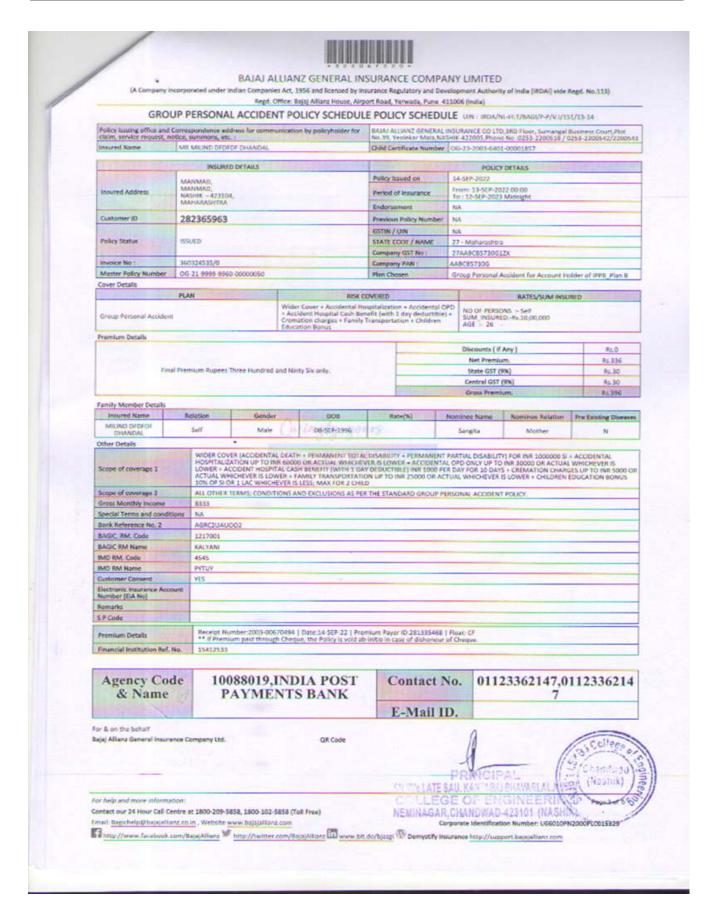


Group Insurance Policy document received for Faculty: Milind Dhandal (Sample)











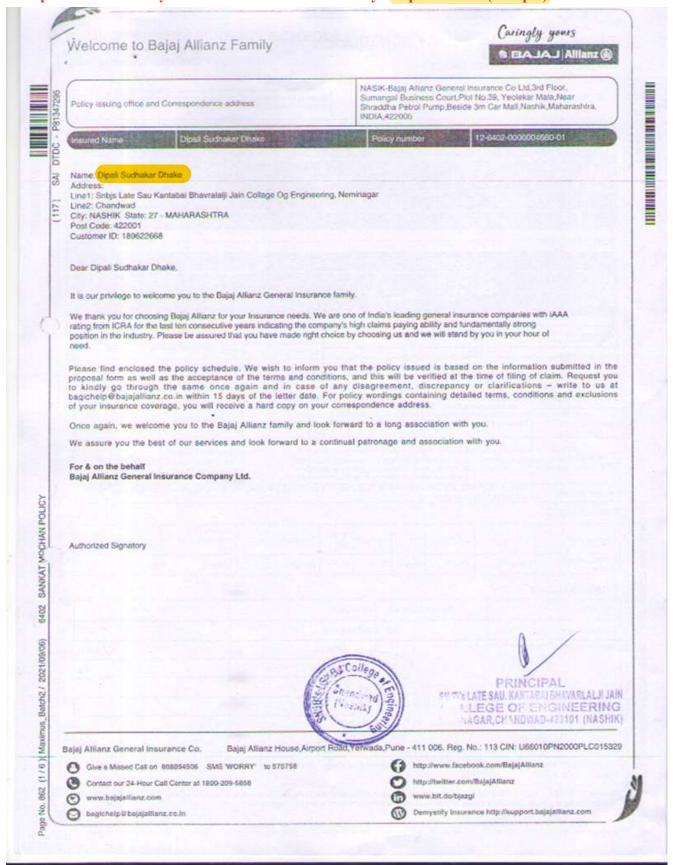


Policy less have seen	SOMAL ACCIDENT POLICY SCHEE	INSURANCE COMPANY LIMITED by Insurance Regulatory and Development Authority of India (IRDA) vide Regd. No. 213) Airport Road, Verwaria, Pure 411006 (India) DULE POLICY SCHEDULE UIN: INDIA/NL-HIT/BAGV/R P/V.A/331/13-14
	mont, etc. : AD DESCRIPTION DHANDAL	for BAJAI ALCIANT GENERAL INGURANCE CO LTD.3AD Floor, Sumarquel Business Court.Plo No. 30, Yeolskur Mala, MASHIK-472005, Phone No. 0253-2200528 / 0253-2200542/720 Child Certificate Number: Oct-23-2003-6403-00001857
Authorized Signatory (This is system generated document Connotisized Stamp Duty of 8 t.0.5/, Golveral Stamp Office Mumbel India Principal Local	paid towards injurance Stamps side Challes have	Stamp Duty Rs. 0.53-
charge is payable on these armices.	e, Airport Road, Yorwadz, Pune : 411006 PH-66021	orrivian accounting Code: \$97133 - Accident and health insurance services. No new
		Schodule (1) Printed on: 24-Sou-2022 05:50.48 pm Silent Print WEB 122 N
	· Guingly you	org
		M
		W)
		PRINCIPAL
		SM IN CLATE SALL MANTADALDIDADADA
ME I ME I		COLLEGE OF ENGINEE NEMMAGAR, CH NOWAD-423101 (
For help and more information:		





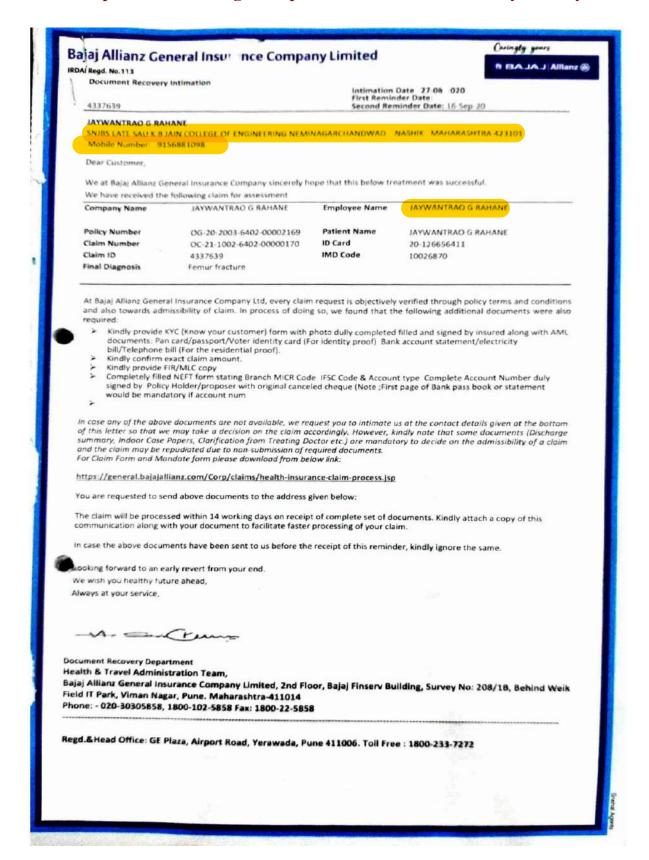
Group Insurance Policy document received for Faculty: Dipali Dhake (Sample)







Sample Case Showing Group Insurance Benefit taken by Faculty







28/7/2020

DIC

Ref: SNJB/KBJ/COE/Estt/Nov./2020/ 985

Date: 04/11/2020

To, The Manager / Head Bajaj Allianz General Inshurance Ltd. Shree Ganesh Plaza, Near Mahamarg Bus Stand, Kute Marg, Nashik – 422001.

Subject: Claim document submission as per document recovery intimation.

Policy No. : OG-20-2003-6402-00002169 Claim No. : OC-21-1002-6402-00000170

Claim Id : 4337639

Dear Sir,

Govindrao who is working with SNJB's KBJ College of Engineering as a Electrician and member of group insurance personal accident policy no. OG-20-2003-6402-00002169 received document recovery intimation dated 20/10/2020 against Group personal accident hospitalization & weekly compensation claim. So as per document recovery intimation we are attaching herewith following documents to facilitate faster processing of his claim.

Document-

- 1. MLC copy with sign and stamp of Police, provided of hospital MLC copy.
- Medical Certificate from treating doctor stating the date and circumstances of injury with alcohol history at the time of incidence.

1/2

Continued on page no. 2....





Kindly consider his claim for hospitalization charges and weekly compensation. Thanking you,

Encl: As above.

PRINCIPAL
S.N.J.B.'S LATE SAULKANTABAI BHAVARLALJI JAIN
COLLEGE OF ENGINEERING
NEMINAGAR, CHANDWAD 423101 (NASHIK)







Curingly yours

Intimation Date: 27-AUG-2020

Document Recovery Intimation

JAYWANTRAO G RAHANE

SNJBS LATE SAU K B JAIN COLLEGE OF ENGINEERING NEMIN-AGARCHANDWAD, ,NASHIK, MAHARASHTRA,423101,

Dear Sir/Madam

We have received the following claim for assessment.

We have received the r	one wine cum to amend		
Company Name	MR JAYWANTRAO G RAHA	NEEmployee Name	JAYWANTRAO G RAHANE
Policy Number	OG-20-2003-6402-00002169	Patient Name	JAYWANTRAO G RAHANE
Claim Number	OC-21-1002-6402-00000170	ID Card	20-126656411
Claimed Amount	186838		
IMD Code	10026870		
Final Diagnosis	Femur fracture		

After initial scrutiny, we have found the following deficiencies:

In case any of the above documents are not available, we request you to intimate us at the contact details given at the bottom of this letter, so that we may take a decision on the claim accordingly. However, kindly note that some documents (Discharge summary, Indoor Case Papers, Clarification from Treating Doctor etc.) may be mandatory to decide on the admissibility of a claim and the claim may be repudiated in case the same are not available.

You may send above documents to:

Document Recovery Department

2nd Floor, Bajaj Finserv Building, Survey No. 208 / B 1, Behind Weikfield IT Park, Off Nagar Road, Viman Nagar Pune - 411014

Phone: - 020-30305858,Fax :020 - 30512224,Toll Free :1800-103-2529(MTNL/BSNL)1800-22-5858(BHARTI)

The claim will be processed within 14 working days on receipt of complete set of documents. Kindly attach a copy of this communication along with your document to facilitate faster processing of your claim.

In case the above documents have been sent to us before the receipt of this reminder, kindly ignore the same.

If you have any queries regarding the above, please contact us on 020-30305858 or send a mail at hat@bajajallianz.co.in Looking forward to an early revert from your end.

---Document Recovery Department

^{*}Kindly provide FIR/MLC copy with sign and stamp of Police, provided is hospital MLC copy.

^{*}Medical certificate from treating doctor stating the date and circumstances of injury with alcohol history at the time of incidence - Provided has no details of incidence and date





Bajaj Allianz General Insurance Co. Ltd Claim Approval Letter

Coringly yours

Date: 21-NOV-2020

Policy Number	icy Number OG-20-2003-6402-00002169		
Claim Number	OC-21-1002-6402-00000171		
Claim ID	4337742		
Policy Period	From: 21-AUG-19 To: 20-AUG-20		
Name Of The Company	MR JAYWANTRAO G RAHANE		
Joining Date	21-AUG-2019		
Name Of The Employee/ Insured	MR JAYWANTRAO G RAHANE		
ID Card No	PA-20-6402-58959695		
Employee No			
Name Of The Patient	MR JAYWANTRAO G RAHANE		
Age	45		
Relation	SELF		
Hospital Name	RENUKA ORTHOPEDIC CLINIC		
Period Of Hospitalisation	DOA: 06-FEB-2020 DOD: 20-FEB-2020		
Final Diagnosis	Femur fracture		

Claimed Amount Details

Cover	Bill Amount	Disallowed Amount	Approved Amount	Disallowance Reason
TTD COVER	42000	42000	0	TTD - Weekly benefit consider Rs.2000/- (TTD period consider 147 days /weeks) (2000*147/7=42000/-)

Payment Details

Claimed Amount	42000	
Total Approved Amount	42000	
Disallowed Amount	0	
Beneficiary Name	MR JAYWANTRAO G RAHANE	

^{*} Said approved amount will be remitted in the account within 2-3 working days

In case of any query, kindly contact us at hat@bajajallianz.co.in or 020-30305858 With warm regards,

Christ

Authorised Signatory

For Bajaj Allianz General Insurance Co. Ltd

Health Administration Team





Bajaj Allianz General Insurance Co. Ltd Claim Approval Letter

Corngly yours

Date: 09-NOV-2020

JAYWANTRAO G RAHANE

NEAR SAMBHAJI CHOWK, INDIRA PATH, KOPERGAON

KOPARGAON

Phone: []

	Insured Details		
Policy Number	OG-20-2003-6402-00002169		
Claim Number	OC-21-1002-6402-00000170		
Claim ID	4337639		
Policy Period	From: 21-AUG-19 To: 20-AUG-20		
Name Of The Company	MR JAYWANTRAO G RAHANE		
Joining Date	21-AUG-2019		
Name Of The Employee/Insured	JAYWANTRAO G RAHANE		
ID Card No	20-126656411		
Employee No			
Name Of The Patient	JAYWANTRAO G RAHANE		
Age	44		
Relation	SELF		
Hospital Name	RENUKA ORTHOPEDIC CLINIC		
Period Of Hospitalisation	DOA: 06-FEB-2020 DOD: 20-FEB-2020		
Final Diagnosis	Femur fracture		

Claimed Amount Details

Note: **** Field are to be considered as a deduction and should not be added in the Bill Amount.

Particular	Bill Amount	Disallowed Amount	Approved Amount	Disallowance Reason
Room Charges	22500	0	22500	
Doctor Charges	13200	0	13200	
Surgeon Charges	33000	0	33000	
OT Charges	15000	0	15000	
Nursing Charges	5700	1200	4500	Dressing charges not payable as Nursing charges are paid.
Equipment Charges	9000	5000	4000	Monitor 5000/-
Implant Charges	7796	0	7796	
Pharmacy Charges	20021	0	20021	
Pathology Charges	6830	0	6830	
Radiology Charges	11200	0	11200	
Post Hospitalisation	7274	7274	0	Post hospitalisation expenses are not payable under the policy.
Premium***	0	0		
Other Deduction***	38047	38047	7640	Sum insured Exhausted.
Miscellaneous	35317	35317	0	Bills not available

Payment Details

Claimed Amount	186838
Total Approved Amount	100000
Disallowed Amount	86838
	on Miley Javan Miley Cold II Back Name Day M. Marches 11711

[&]quot; Said approved amount will be remitted in the Bescottilly (this 2)-flowerking stays 858 Fax: (020) 30512224/6/7
Email: hat@bajajallianz.com Website: www.bajajallianz.com

Regd. & Head Office: GE Plaza, Airport Road, Yerawada, Pone 411006, Toll Free, 1800-233-7272 Email: customereares bajajaltianz.co.in CIN No.: U66010PN2000PLC015329





Management Approval for Financial Support to the Faculty Members Attending FDP/Conferences/Research Work

	To, The Principal SNJB's KBJ College of Engineering, Neminagar, Chandwad
	Subject Journal Publications and FDPs.
	Dear Sir,
	In order to promote quality publications by the faculty members, I would like put following suggestions
G	 If teaching faculty publishes a paper in UGC care journals (or via international conference) and stating name of Institute as association, then academic year. If teaching faculty publishes a paper in Scoupus indexed journals (or via international conference) and stating name of Institute as association, then maximum financial assistance of Rs. 3000 will be provided per person per Academic year. The UGC approved teaching faculty members should be allowed to attend STTPs, and FDPs, College will bear registration fee and travelling expenses maximum upto Rs. 5000/- (Rupees Five thousand only) per faculty per academic year. Faculty should take care of academic before proceeding for such program. If a faculty attends FDP/workshop related with curriculum design/implementation, then Institute will provide him 100% financial assistance of TA/DA and course fee, if any.
	Thanking You
*	(Dr. M. M. Rathore) Dean R&D 613 202
	6/03/2021





Date: July, 23, 2021

To. The Principal SNJB's KBJ College of Engineering, Neminagar, Chandwad

Subject: Promotion to Professional membership.

Dear Sir,

It is observed that our faculty members are lagging in membership of the Professional bodies like ISTE, IE, IEEE, CSI, ISHRAE etc. The main cause is its high membership fee and faculty members do not show interest unless it is not very urgent and important to

Numbers of such membership of professional bodies are counted in many grading and accreditation of the Institute. In order to promote the membership of some reputed professional bodies as mentioned above, I would like put following suggestions

- 1. If the teaching faculty has more or equal to 10 years of experience, then the Institute (SNJB LKBJ CoE) should contribute 50% of the total membership fee limited to a maximum amount of Rs. 5000/- per member per year.
- 2. If the teaching faculty has an experience less than 10 years, then the Institute (SNJB LKBJ CoE) should contribute 25% of the total membership fee limited to a maximum amount of Rs. 3000/- per member per year.
- 3. If the teaching faculty resigns from his service in the same year in which he availed the benefits of professional membership(s), then the amount of membership should be debited to his account and recovered.

4. The extension of the above facility is only applicable to the faculty on probation or confirmed service.

Thanking You For MM Sanction

(Dr. M. M. Rathore)
Dean R&D

* Maximum 2 life Membership can be supported





Policy for Financial Support to the Faculty Members Attending FDP/ Conferences / Research Work

12. Employee Growth and Development Policy

- Institute has prepared several policies for the growth of employees which are mentioned below in terms of publication of papers/FDP/IPR.
- As per organization norms study leave is sanctioned to the concerned employees for Higher Education.
- Office duties are normally sanctioned for the FDP/STTP and also registration fees and TA & DA are paid by organization.
- For faculty encouragement exam fees of NPTEL Certifications is paid by the organization for the merit holders.
- Many Expert Talks, Training, FDPs, STTPs are arranged for the growth of faculties free of cost by an Institution.

12.1 Journal Publications and FDPs.

- If the teaching faculty publishes a paper in UGC care journals (or via international conference) and stating the name of the Institute as association, then maximum financial assistance of Rs. 1500 will be provided per person per Academic year.
- If the teaching faculty publishes a paper in Scopus indexed journals (or via international conference) and stating the name of the Institute as association, then maximum financial assistance of Rs. 3000 will be provided per person per Academic year.
- 3. The UGC approved teaching faculty members should be allowed to attend STTPs, and FDPs, College will bear registration fee and traveling expenses maximum up to Rs. 5000/- (Rupees Five thousand only) per faculty per academic year. Faculty should take care of academics before proceeding for such a program.
- If a faculty attends FDP/workshop related with curriculum design/implementation, the Institute will provide him 100% financial assistance of TA/DA and course fee, if any.

12.2 Promotion to Professional membership

- If the teaching faculty has more or equal to 10 years of experience, then the Institute (SNJB LKBJ CoE) should contribute 50% of the total membership fee limited to a maximum amount of Rs. 5000/- per member per year.
- If the teaching faculty has an experience less than 10 years, then the Institute (SNJB LKBJ CoE) should contribute 25% of the total membership fee limited to a maximum amount of Rs. 3000/- per member per year.
- 3. If the teaching faculty resigns from his service in the same year in which he availed the



73





SNJB's Late Sau Kantabai Bhavarlalji Jain College of Engineering, Chandwad | HR Manual

benefits of professional membership(s), then the amount of membership should be debited to his account and recovered.

- 4. The extension of the above facility is only applicable to the faculty on probation or confirmed service.
- 5. Financial assistance will be extended to two memberships only for a faculty.

PRINCIPAL

STOT'S LATE SAU, KANTABAI BHAVARLALJI JAIN

LLEGE OF ENGINEERING
LLAGAR, CHANDWAD-423101 (NA ----)





13. Research and Consultancy Policy:

Given below is the duly approved Research and Consultancy Policy

To,

SNJB's Late Sau K B Jain College of Engineering, Chandwad

Subject: Distribution of testing/consultancy/training charges

In our college, we are engage in various consultancy/testing/training programs. For this, we are charging amount from the respective company/agency. We request you allow distribution of this amount as per following manner -

1) Testing work (use of lab/equipment)

Sr. No.	Particular	Distribution Percentage		
1	Institute	40%		
2	Principal	05%		
3	Head of Dept.	15%		
4	Testing in charge	20%		
5	Technical Asst.	12.5%		
6	Peon	7.5%		

2) Consultancy work (No lab/equipment use)

Sr. No.	Particular	Distribution Percentage
1	Institute	20%
2	Principal	05%
3	Head of Dept.	. 15%
4	Supporting staff (if any)	15%
5	Faculty in charge	45%

3) Training work (inside college)

Sr. No.	Particular	Distribution Percentage
1	Institute	40%
2	Principal	05%
3	Head of Dept.	15%
4	Training team	25%
5	Technical Asst.	10%
6	Peon	05%

4) Training work (Outside college)

Sr. No.	Particular	Distribution Percentage
1	Institute	20%
2	Principal	05%
3	Head of Dept.	15%
4	Supporting staff (if any)	15%
5	Training team	45%

Please sanction above distribution and oblique.

HOD Computer

HOD Mechanical

HOD Applied Science

75

PRINCIPAL SNJB's LATE SAU. KANTABAI BHAYARLAU TAIN COLLEGE OF ENGINEER 3 NEMINAGAR, CHANDWAD-423101 (NASHIK)





Sample Proof of Financial Supports to the Faculty Members Attending FDP

Date - 17/09/2021.

To, The Principal,

SNJB'S LSKBJ LDE,

Neminagar, Chandwad.

Subject: Regarding participation in FDT.

I undersigned, is working as Assistant Professor.

In department of civil engineering in our institute—
in department of civil engineering in our institute—

A one week FDP on "strategies to improve ReD

activities in Engineering institutes is arranged by
activities in Engineering institutes is arranged by
activities in Engineering institutes is arranged by
activities in Engineering institutes

SRES's Sanjivani COE, Kopargaon. It is scheduled

SRES's Sanjivani COE, Kopargaon. It is scheduled

on 27 sept—1st october 2021 Conline mode).

This important for research point of view,

This important for research point of view,

Kindly permit me to do so of reimburse the fees.

Kindly permit me to do so of reimburse the fees.

Thanking you,

Prietes

Yours faithfully,





Mr. PRADEEP MURLEEDHAR YEOLE

Address

: BRAMHANGAON BRAMHANGAON KOPARGAON-423101

Ahmadnagar

Date

: 20 Oct 2021

Account Number

: 00000031518127033

Account Description

: SBCHQ-CSA-PUB-IND-CSDMD-INR

Branch

: CHANDWAD

Drawing Power

: 0.00 the grand of posts of the second

Interest Rate(% p.a.)

: 2.7 : 0.00

MOD Balance

: 85921149737

CIF No. IFS Code

:SBIN0001058

(Indian Financial System) MICR Code

: 423002660 | 12.0 | (2.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.0 | 12.

(Magnetic Ink Character Recognition) Nomination Registered ; Yes

Balance as on 17 Sep 2021 : 20,000.81

Account Statement from 17 Sep 2021 to 17 Sep 2021

Txn Date	Value Date	Description - A CENT	Ref No./Cheque No.	Debit	Credit	Balance
17 Sep 2021		by debit card- OTHPOS126002486469RBML KOPERGAON SHRIRAMPUR-	a south to	2,500.00		17,500.81
17 Sep 2021		TO TRANSFER-INB IMPS/P2A/126012549689/XXX XXXX387BARB-	UA0421901129M OAFCWPGE2 TRANSFER TO 4	250.00	10-3-	17,250.81
17 Sep 2021	2021	TO TRANSFER- UPI/DR/126019323017/SANDE EP /BARB/9881640704/Payme-	TRANSFER TO 4694298162091	900.00		16,350.81

Please do not share your ATM, Debit/Credit card number, PIN (Personal Identification Number) and OTP (One Time Password) with anyone over mail, SMS, phone call or any other media. Bank never asks for such information.

^{**}This is a computer generated statement and does not require a signature.





Sample Proof of Financial Supports to the Faculty Members for Paper Publication

Neha Pradyumna Bora,

Asst. Professor,

Department of Computer Engineering

Date: 10/11/2021

To.

The Principal,

SNJB'S LSKBJain COE, Chandwad.

Sub: Related to reimbursement of paper publishing fee.......

Respected Sir,

I, Neha P. Bora, request you to please consider reimbursement of paper publishing fee.

As per a suggestion given by our research cell (Mail 8 Oct), I had sent my paper to Vidyabharati International Interdisciplinary Research Journal (ISSN 2319-4979), which is indexed in the Web of Science.

I am very grateful to our research cell that they helped me in plagiarism checking and throughout the process.

Journal has sent me their acceptance for the paper.

Publishing cost of the paper is 5000/-.

Request you to please reimburse Journal registration fee/paper publishing fee.

Attached documents

- 1. Mail from research cell 2. Journal Indexing WoS
- 3. Acceptance of Journal 4. My paper

Do the needful, Thanking you in advance

Fundished 2 3000 | Prof. N. P. Bora

Per Service of published Prof. N. P. Bora

Prof. N. P. Bora

Prof. N. P. Bora







Account Name

Mrs. NEHA PRADYUMNA BORA

Address

: FLAT NO 8 2ND FLOOR

MODI HILL COMPLEX NEAR SNJB COLLEAGE

CHANDWAD-423101

Nashik

Date

: 10 Nov 2021

Account Number

: 00000035253786958

Account Description

: SBCHQ-CSA-PUB IND-CSGOLD-INR

Branch

: CHANDWAD

Drawing Power Interest Rate(% p.a.) : 0.00

: 2.7

MOD Balance

: 0.00

CIF No.

: 88316940363

IFS Code

:SBIN0001058

(Indian Financial System)

MICR Code

: 423002660

Magnetic Ink Character Recognition)

Nomination Registered Balance as on 10 Nov 2021:

Account Statement from 10 Nov 2021 to 10 Nov 2021

Txn Date	Value Date	Description	Ref No./Cheque No.	Debit	Credit	Balance
10 Nov 2021	2021	TO TRANSFER-INB NEFT UTR NO: SBIN121314551535- Shri Balaji Publications and IT ser	NEFT INB: IRR8671849 / Shri Balaji Publications and IT ser	5,000.00		

Please do not share your ATM, Debit/Credit card number, PIN (Personal Identification Number) and OTP (One Time Password) with anyone over mail, SMS, phone call or any other media. Bank never asks for such information.

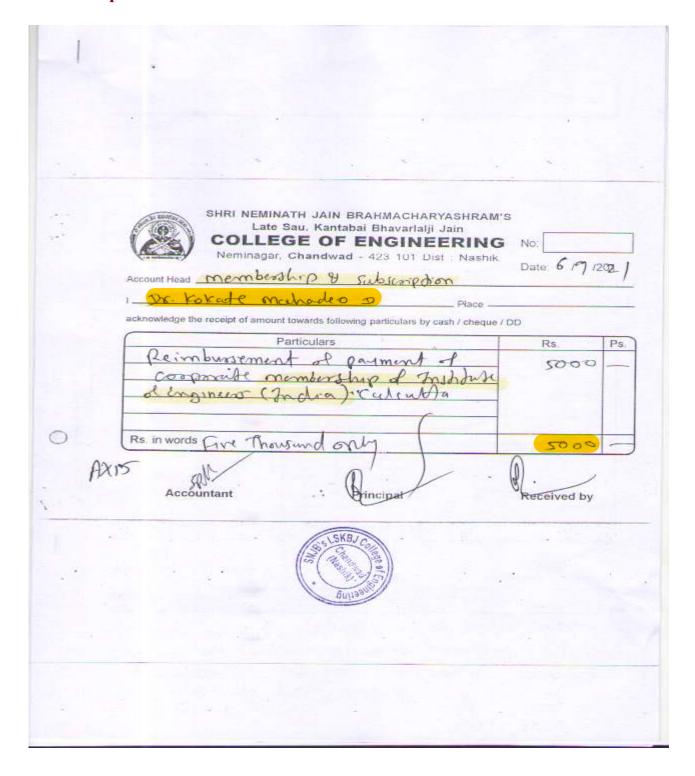
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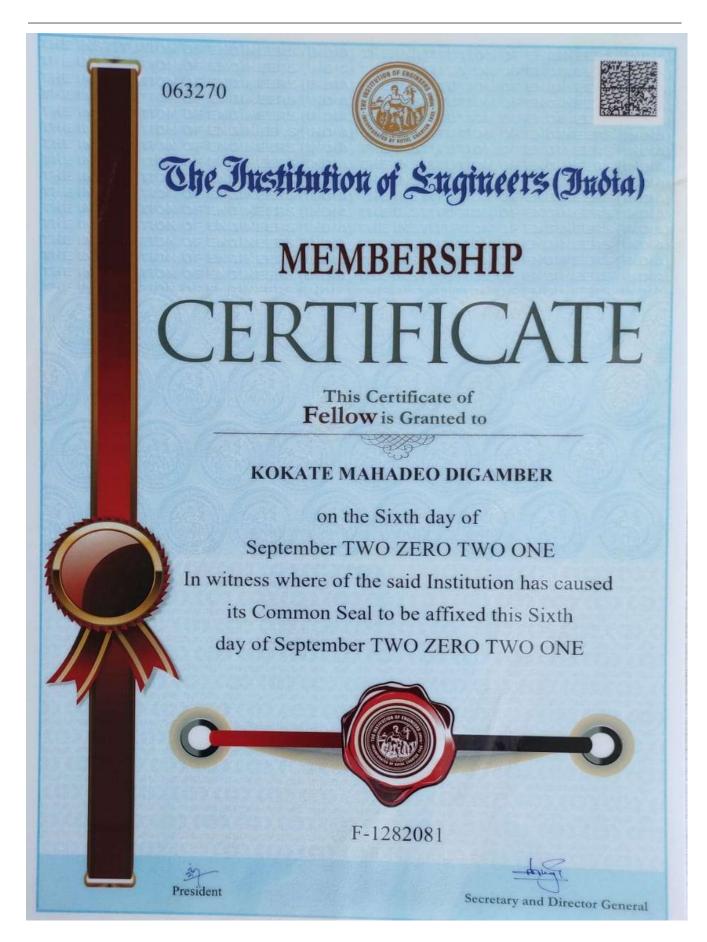


Sample Proof of Financial Supports to the Faculty Members joined Professional Membership













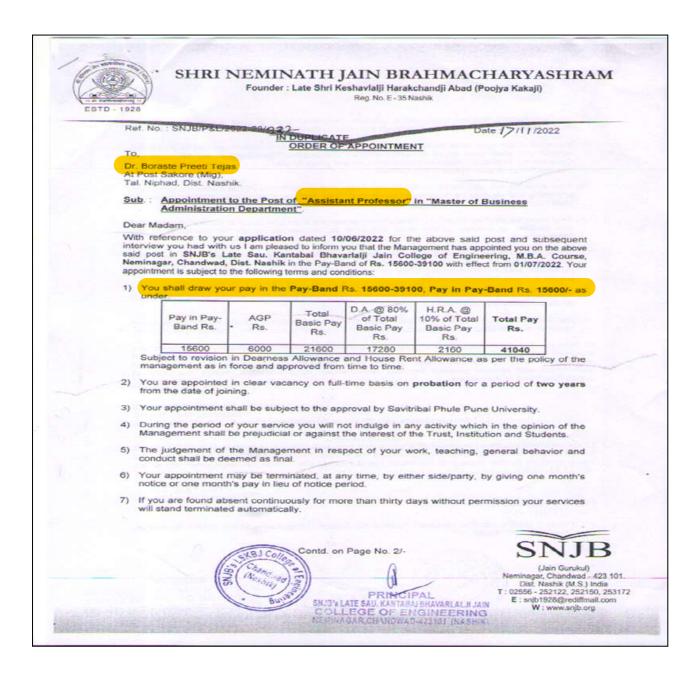
List of Promotions to Higher Posts or Increments on Completion of Higher Education 2017-2022

	Stall list for proi		the AY 2018-1		ompletion of Higher education 22-23
Sr. No.	Name	Designation	Department	Year of change in status	Remark
1.	Dr. Patare S.A.	Associate Professor	Civil Engg.	2022	Assistant Professor to Associate Professor (After completion of Phl
2.	Dr. Nirmal K.R.	Associate Professor	Computer Engg.	2022	Assistant Professor to Associate Professor (After completion of PhI
3.	Prof. Surse M.P.	Assistant Professor	Computer Engg.	2022	Technical Assistant to Assistant Professor (After completion of ME
4.	Dr. Patil R.C.	Associate Professor	Mechanical Engg.	2020	Assistant Professor to Associate Professor (After completion of Phl
5.	Dr. Kasar U.S.	Associate Professor	MBA	2020	Assistant Professor to Associate Professor (After completion of Phl
6.	Dr. Boraste P.T.	Assistant Professor	MBA	2021	Academic to probation (Completed
			SO CONTRACTOR DE LA CON	age of English	PRINCIPAL SNUSSLATE SAU, KANTARAI BHAYARLALR JAN GOLLEGE C. TERING NEMINAGAR, CHANDWAD-423101 (NASHIK





Sample of Promotions to Higher Posts or Increments on Completion of Higher Education



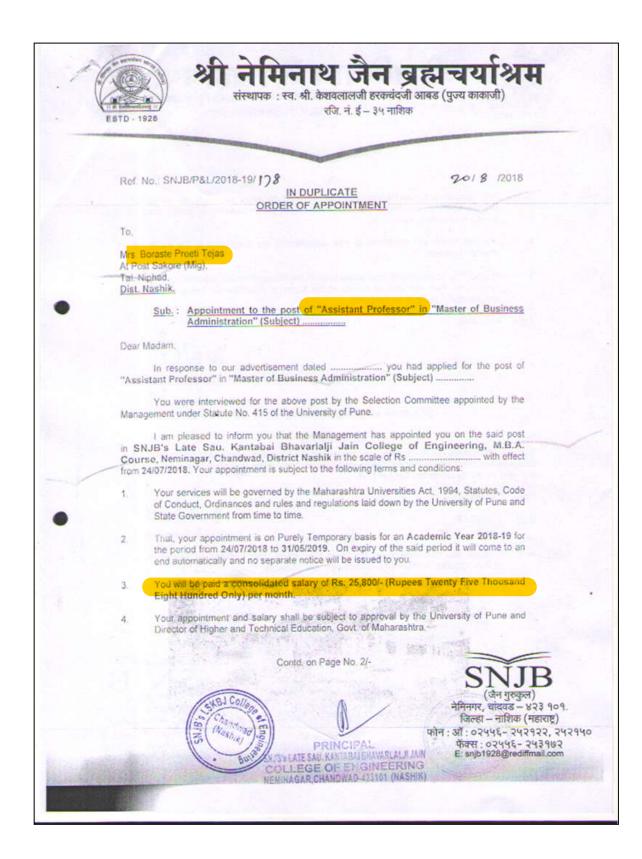




8) You are hereby directed to submit a quarterly progress report of your activities carried out during that quarter to the principal through the head of the department 9) You shall abide by all rules and regulations which are in force and made from time to time in the college and shall obey all other lawful orders / instructions / directions of the Management Committee / Principal / Head of Department as are given to you in connection with the day-today discharge of your duties in the institute. 10) Your services will also be governed by the Rules and Regulations of the Institution which are prevailing and as may be amended from time to time and you shall strictly abide by them and shall keenly follow and observe the discipline of the Institution. 11) Your services shall be liable to be transferred anywhere from one place to another and/or from one institute to another and/or from one post to another purely at the discretion of the Management 12) You shall be the full-time employee of the Institution. You will pay your full time attention to the duties entrusted to you and shall neither undertake to serve any other person/Institution/Establishment either on full or part time or honorary basis nor carry on any private business/trade/profession 13) Your services will be governed by the rules and regulations prescribed by University Statutes as applicable from time to time. 14) The rest terms and conditions of your appointment are mentioned in the Annexure attached herewith and the said Annexure is considered as a part and parcel of the Order of Appointment. In case the terms and conditions of your service mentioned herein above and in the Annexure attached herewith are acceptable to you then please return the duplicate copy of this order of appointment with its Annexure after affixing your signature on the same in token of your acceptance and present yourself for duty within seven days from the receipt this order of appointment and its Annexure. (Bebilal Kesharmal Sancheti) Chairman, Trust Board, Shri Neminath Jain Brahmacharyashram (Jain Gurukul), Chandwad. UNDERTAKING I have received a copy of the order of appointment with its Annexure. I have read and understood the terms and conditions of my employment as mentioned therein and I declare that I accept and agree to abide by the terms and conditions mentioned therein. I shall join/have joined my duties on... I 7 1 2 02 1-Pretibolat (Boraste Preeti Tejas) Place: Chandwad. Date: 17/11/2024 ec: Principal, SNJB's Late Sau. Kantabai Bhavarlalji Jain College of Engineering, M.B.A. Course, Neminagar, Chandwad, Dist. Nashik. PRINCIPAL SN 3% LATE SAU. KANTABAJ BHAVARLALJI JAIN COLLEGE OF ENGINEERING NEMINAGAR, CHANDWAD-423101 (NASHIK) (Jain Gorukut) Neminagar, Chandwad 423 101, Dist. Nashik (M.S.)

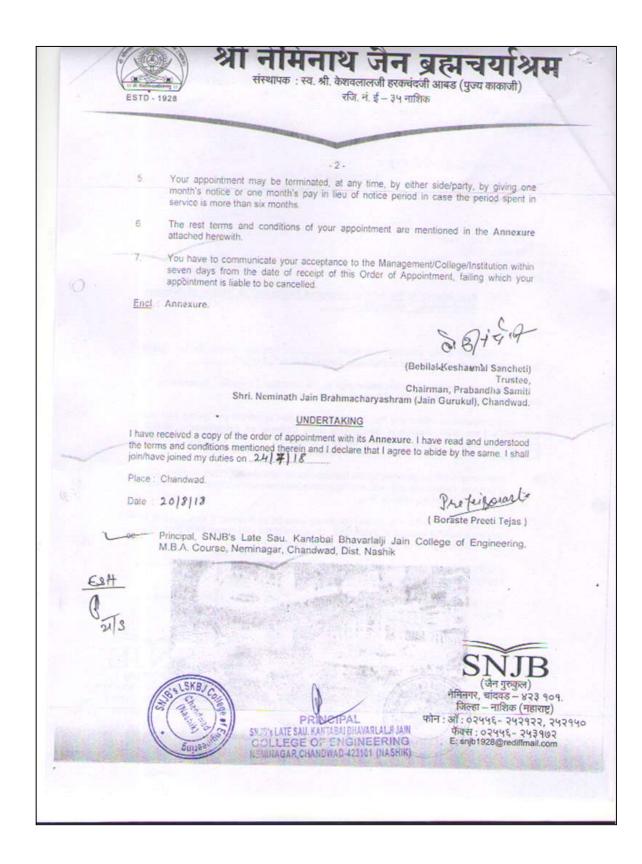






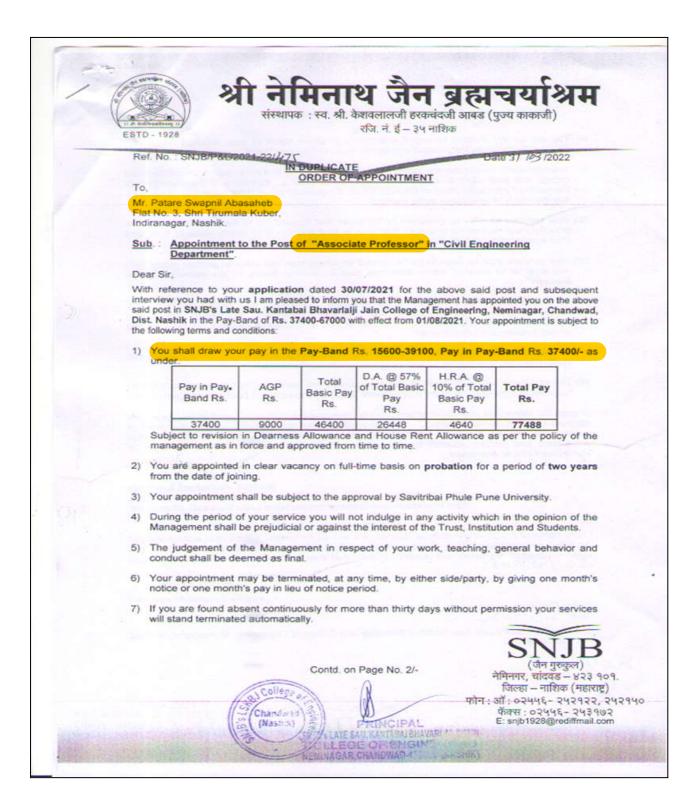






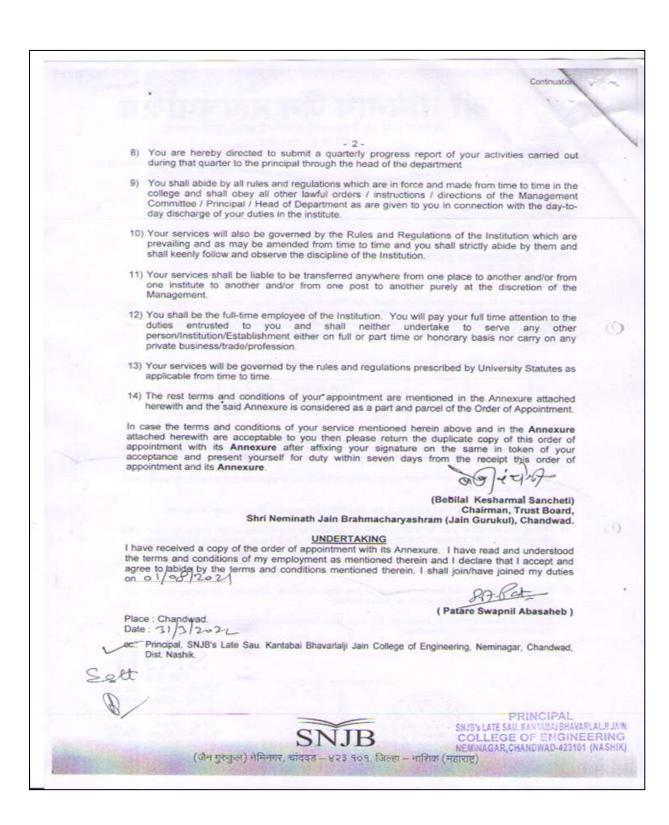






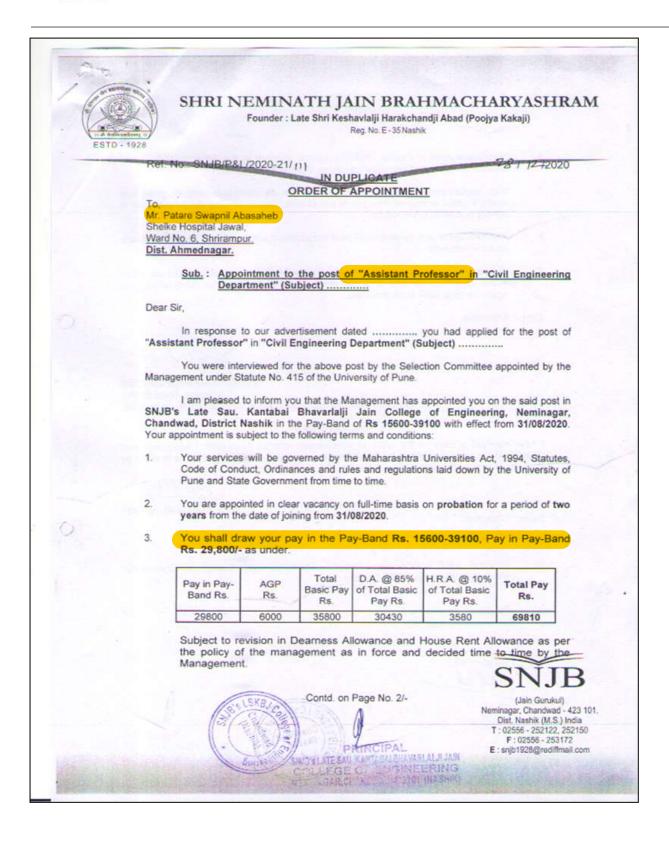














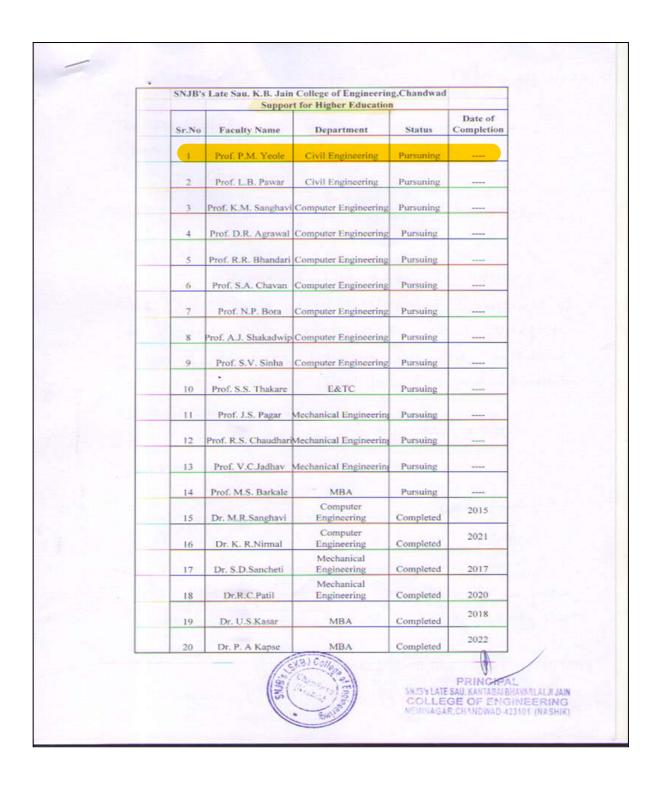


	Continuation	- 100
	AVERAGO AND WAR I WAS FINE WATER BEING TO THE REAL PROPERTY OF THE PERSON OF THE PERSO	1
		1
	Your appointment and salary shall be subject to approval by the University of Pune and	
	Director of Higher and Technical Education, Govt. of Maharashtra. 5. Your appointment may be terminated, at any time, by either side/party, by giving one	
	month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.	
	 The rest terms and conditions of your appointment are mentioned in the Annexure attached herewith. 	
	 You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled. 	
	Encl.: Annexure.	0
	Q3/15/7	
	(Bebilal Kesharmal Sancheti) Chairman, Trust Board, Shri Neminath Jain Brahmacharyashram (Jain Gurukul), Chandwad.	
	UNDERTAKING	
	I have received a copy of the order of appointment with its Annexure. I have read and understood the terms and conditions mentioned therein and I declare that I agree to abide by the same. I shall join/have joined my duties on 3) - 20 - 20	
	P.A. Pet	
	Place : Chandwad. (Patare Swapnil Abasaheb)	
	Date :201121202 0	6
25#	Principal, SNJB's Late Sau. Kantabai Bhavarlalji Jain College of Engineering, Neminagar, Chandwad, Dist. Nashik.	
8		
	Reciercal pABat 2	
	Store	
	SNUT LATE SAU. KANTADAJENAN COLLEGE OF ENGINE	ERING
	NEIGHAGAR, CHANDWAD-42310	E (MASHI)





Support for Higher education







1	Date -20/06/2018
	To,
/	The Principal,
	S. N. J. B's LS. K.B.J. COE
	Neminagar, Chandwad.
	Subject: Regarding permission for Ph.D. admission.
	Respected Sir,
B	I undersigned P.M. Yeale is working as Asst. Professor in Civil Engineering Department of
	our college. With reference to above subject
	I want to take admission in the institute
	S.V. N.I.T, Surat in parttime External Candidate
	(PEC) category. Kindly, permit me for the same.
	Thanking you,
. 0	prosecon pais only willing yours faithfully,
	prosecono pois on port. Yours faithfully,
	20.6.18
	P.M. Yeole
	for MM approved Asst. Professor,
	avil. Engg. Dept.
	21/6
	Approve mante meeting No. 110/2018
	SNOWLATE SAU KAN SERIEMAN SLALE ANN COLLEGE OF ENGINEERING
	MEMINAGAR, CHANDWAD-423101 (NASHIK)





Date: 25/06/2018 Ref. SNJB/KBJ/COE/Estt/April/2018/ 3402 The Director, Sardar Vallabhbhai National Institute of Technology, Surat 395 007. Sub.: Sponsoring of an Employee for Ph.D. Programme in PEC Category. Dear Sir, We hereby sponsor and have no objection to the candidature of Mr.Yeole Pradeepkumar Murleedhar, who is an employee in our Organization, for joining Ph.D. programme in Applied Mechanics Department at your Institute as a PART-TIME External Candidate. We shall fully relieve him of his duties in the Organization for one semester during the first year of Ph.D. programme to enable him to devote full time to the studies. Dr. Kokate M. D. PRINCIPAL SNJB'S LATE SAU. KANTABAI BHAVARLALII JAIN COLLEGE OF ENGINEERING NEMNAGAR, CHANDWAD-423101 (NASHIK) Brund











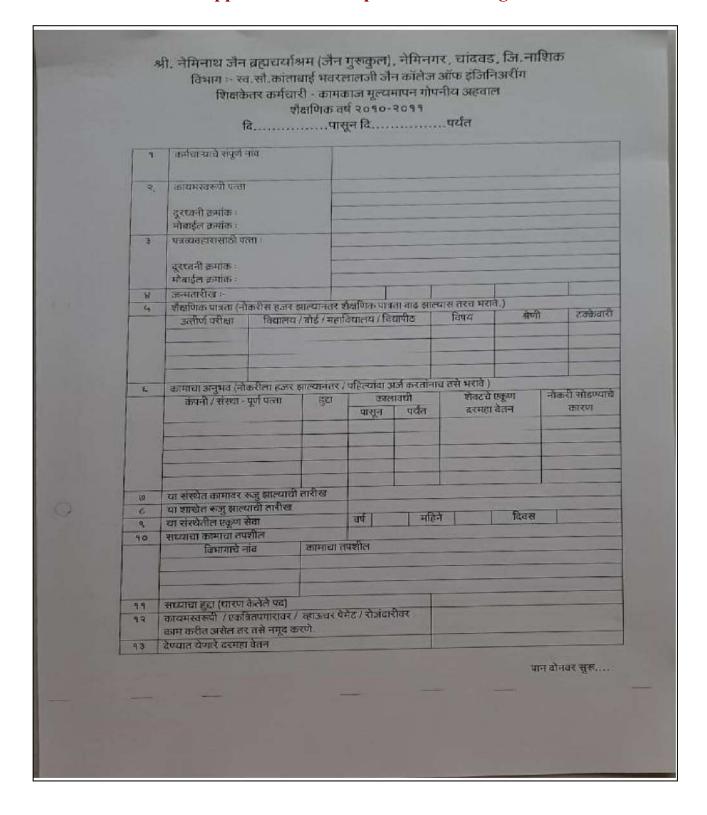
Ref.No.: SNJB/KBJ/COE/Estt/Oct/2020/830 Date: 19/10/2020 NO OBJECTION CERTIFICATE TO WHOMSOEVER IT MAY CONCERN This is to certify that Ms. Surse Monika Pramod is serving in our Institution on academic order since 01/07/2016 as Technical Assistant in Information Technology Department having qualification B.E. (I.T.). The Institution has no objection to apply for P.G. Course in Computer Engineering. Dr. Kokine M. D.
PRINCIPAL

FILLE'S LATE SAUKANTABAI BHANARLALII JAIN
COLLEGE OF ENGINEERING
SEMINAGAR CHANDWAD-12101 (MASHIQ) PRINCIPAL
SNOYLATE SAU VAVARIA HEAVARIA LEUN
COLLEGE OF ENGINEERING
NEENAGARCHANDWAD 422101 (NASHK)





Appraisal form Sample: Non Teaching







	वैतन	२ ततुन भविष्यमिर्वाह निधीसाठी रक्कम कपात केली आहे	
919	काय	(पूर्वी केली असल्यास, काही काळ कपात खंडीत झाली ल्यास संपूर्ण खुलासा वाता.)	
96	yilo	रहट फंड नंबर	
94	तम्	वाऱ्याची कामाची वेळ प्रत्येक दिवस पासू-	ग्रेपर्यंत
96	काम	ाचे एकूण तास प्रत्येक दिवसतास	
			कर्मचाऱ्याची स्वाक्षरी
T	खाली	ल नमुद केलेल्या तपशीलाचा आढावा घेणाऱ्याचे नांव व	
46	हुद्धा		
95	कर्मचा	ऱ्यास पुरेसे काम सोपविलेले. आहे काय ?	
30	कर्मचा	ऱ्यास कामाचा (जॉब चार्ट) दिला आहे काय ?	
40		गस त्याचा थोडक्यात तपशील वावा.	
29	कर्मचा जातो र	न्याने केलेल्या कामाचा दैनंदिन आदावा घेतला काय ?	
	खालीत व हुद्दा	न नमुद केलेल्या तपशीलाचा आहावा घेणाऱ्याचे नाव	The same of the sa
		ऱ्याच्या कामकाजाबादत तपशील	
	37	वक्तशीरपणा आहे काय ?	
1	व	आज्ञाधारकपणा आहे काय ?	
	क	कामकाजात परिपूर्णता / सचोटी आहे काय ?	
	3	कामकाजात पुढाकार घेण्याची वृत्ती आहे काय ?	
२२	5	सोपविलेले काम मनापासून कौशल्यपूर्णरित्या करतो काय ?	
	\$	सोपविलेल्या कामाव्यतिरिक्त अन्य काम सोपविल्यास ते करण्याची तयारी / क्षमता असते काय ?	
	3	कर्मचाऱ्यास संस्थेविषयी / स्वतःच्या विभागाविषयी आत्मीयता / जिव्हाका आहे काय ?	
	3.	कर्मचा-याची सर्वसाधारण बुध्विगत्ता / ताँत्रिक / शारिरीक पात्रता	2
23	ओपनिंग कर्मचार्थ	मस्टर , क्लोझींग मस्टर व मुद्धमेंट रीजिस्टरवर ते वेळोवेळी नॉटी करतो काय ?	
58	आपल्य	विभागास सदर कर्मचाऱ्याची सेवा अत्यावश्यक य १ (स्पष्ट अभिग्राय गावा.)	
	100000000000000000000000000000000000000		
दिनांक	it.		विभाग प्रमुखाची स्वाक्षरी :-
विभाग			हुद्दा :-
प्राचार्या	वा शेरा	*	
दिनाक	ŤŤ.		प्राचार्याची स्वाक्षरी :-





Filled Appraisal form (Sample)

SNJB's LATE SAU. K.B. JAIN COLLEGE OF ENGINEERING, CHANDWAD

FACULTY APPRAISAL REPORT

A.Y. 2021-2022

EMPLOYEE DETAILS:

Name of the faculty	: Kainjan M. Sanghavi
Department	: Computer
Designation	: Associate Professor
Date of Joining the Institute	: 01/04/2007
Type of Order	: Permaneut

CATEGORY - I: TEACHING, LEARNING & EVALUATION

(MINIMUM SCORE REQUIRED: 75%)

1.1 Teaching Process | Workload

(Maximum Points: Assistant Professor: 4, Associate Professor: 2, Professor or HoD: 2)

Sr N o	Semester	Target Set	Total Teaching Load (Hrs)	Teaching Load Theory (Hrs)	Teaching Load other than Theory (Hrs)	Self Evaluati on points	Evaluat ion by EA
01	Sem I	14	14	4	. 10	02	2
02	SemI	14	13	3	10	1.85	1.85
		Ave	rage credit points			1.925	1.92







1.2 Content Beyond Syllabus/GAP Analysis (Maximum Points: Assistant Professor: 1, Associate Professor: 1)

Sr N o	Semester	Name (Course Code)	Name of the Topic	Self Evaluation points	Evaluati on by EA
01	Sem I	OOP (210243)	Type Costing in	1	1
02	SemII	PPL (210256)	Android app dev. in Java	1	r
03	Sem IL	PPL (210256)	Valuecidaion → Introduction to Viet	1	1
		Average credit points		is 1	(

1.3 Engagement of classes (Entry of University Theory Courses only): (Points: Assistant Professor: 5, Associate Professor: 4, Professor or HoD: 3)

Sr. No	Semester	Course Code Name	Schedul ed Classes	Actual taken by staff	Self Evaluati on points	Evalua tion by EA
01	SemI	Q10243 00P	42	52	5.9	4
02	Semil	210256 PPL	36	4-2	46	Ly
03	Sem I	terc				
		,				
p - 1						
		Average credit poin	its		4	14







1.4 Attendance (Entry of University Theory Courses only)

(Points: Assistant Professor: 10, Associate Professor: 9, Professor or HoD: 5)

Sr. No	Semeste r	Name (Course Code)	Target Set	Average Attendance	Self Evaluation points	Evalua tion by EA
01	SemI	OOP(210243)	75%	18,96%	8.88	8.88
02	SemII	PPL (210256)	75%	67	8.04	8.04
7						
		Average credit points			8.46	8.40

1.5 Student Feedback (Entry of University Theory Courses only)

(Points: Assistant Professor: 15, Associate Professor: 12, Professor or HoD: 10)

Sr. No	Semes ter	Course Code Name	Target Set	Average student feedback (%)	Self Evaluation points	Evaluation by EA
01	SemI	06P/210243	80%	90.4%	12	12
02	SemI	PPL/210256	80%	93.33%	12	12
		Average credi	t points		12	12







1.6 University Result	(Entry of University Theory Courses only)
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(Points: Assistant Professor: 15, Associate Professor: 12, Professor or HoD: 10)

Sr. No	Seme ster	Course Code Name	Target Set	Actual Result	Self Evaluation points	Evaluation by EA
01	SemI	210243 OOP	90%	98.61%	12_	12
02	Sem]]	210256 PPL	75%			
						- 3
		Average credit po	oints		12	12

Heads	SN	Parameters	Maximum Credit Points AP/Asso.P/Prof/ HOD	Earned Credit Points	Evaluation by EA
	1	Workload	4/2/2/2	1-92	1.92
	2	Content Beyond Syllabus	1/1/0/0	1	l
	3	Engagement	5/4/3/3	4.	4
Acade	4	Attendance	10/9/5/5	8.46	8.46
mics	5	Students' Feedback	15/12/10/10	12	12
	6	Univ.Results	15/12//10/10	12	12
		Total Earned Points	50/40/30/30	39-38	39.38
		Status for apprai	sal	Eligible/ r	not eligible







CATEGORY – II : CO-CURRICULAR, EXTENSION & PROFESSIONAL DEVELOPMENT

(MINIMUM SCORE REQUIRED: 50%)

Acad. Supp. Activ Dept/Inst. Contribution towards Institute | Society

Contribution to Department / Institute / SNJB Level

Sr. No	Activity	Level (Department / Institute/SN JB)	Frequency	Credit Point	Evaluation by EA
01	IGAC Coordinato		Daily	10	10
02	NAAC Coordinator	Institute	Daily/wast	10	6
03	ICC Coordinator	Institute	Twice a/M Semester	antibuy 7	3
04	CDC Member	Institutele		2	1
05	NBA Prog. Cooxdin	da Dept-Level	Daily	5	5
06	Event Coosdinata	Deptlevel	paily/ weekly.	4	4
07	Admin Coordinate	2 Dept Leve	_ :. , .	4	2
08	SNJB Pathsantha Vice President	Institute	As per need	2	0
09	SNJB Lodha Pathsanstha Board M	ember SNJB	a semester	2	Ø
10	Module Coordinat		2-3Times Se	2	3
	1			-	
			Total Points :	49	36
			Credit Points	10	10







CATEGORY - III: Contributions (Gain) towards (from) Inst./ Society 3.1 Faculty Development Program(FDP)/Short Term Training Program (STTP) Attended

(Points: Assistant Professor: 5, Associate Professor: 3, Professor or HoD: 0)

Table 3.1: Details of FDP/STTP Attended

	/5.31.761	on in Detains of I Divor I			
S N	Name of FDP/STTP Attended	Level (AICTE/UGC/	FDP/STTP Duration (Days)	Credit* Point	Evaluati on by EA
01	Teaching with Technology	y other College	5	2.7	2.7
02	Online was temp NACASSONEMED & ACC	y other College Marionals se Other College	6	3	3
	ditation	O)	*	
	To	otal points		5.7	5.7
	Sec. 19	edit Points		3	3
*A	ttach the certificate of FDP/STT	P			

3.2 Massive Open Online Course (MOOC)/School Attended or Developed

Table 3.2 A: Details of MOOC/School Attended

S N	Name of MOOC/School Attended	MOOC/School Duration	Credit* Point	Evaluation by EA
\dashv				
-				
	Total points			
	Credit Points		_	

course at National level etc) of MOOC/School

0





S N	Name of MOOC/School Developed	Platform/MOOC site	MOOC/School Duration	Credit* Point	Evaluation by EA
01	Object Oriented Programming	Youtube	6 Has (Approx)	05	93
-	0	8 7 E	(24 Videos)		
	Tota	al points			

3.3 Lab/ Equipment/ Application Development

(Points: Assistant Professor: 5, Associate Professor: 3, Professor or HoD: 0)
Table 3.3: Details of Lab/ Equipment/ Application Development

S	Equipment/ Application	Approx Cost	Credit*	Evaluation by
N		00 mt • 1• 11 A 25-21 10 25-25-25-25-25-25-25-25-25-25-25-25-25-2	Point	EA
01	Nil			
	S/W work Automation	-	1	
	Total Points			
\top	Credit Points			1

3.4 Research Grants:

Table 3.4: Details of Research Grants

S	Name of funding Agency	Date of Sanction and Duration	Status (Commun icated/Gra nted)	Amount	Self Evaluati on Credit points	Evaluatio n by EA
+	—— Nil -					
					·	
		Total Point	s			
		Credit Poin	ts			





3.5 Research Paper Publications

(Points: Assistant Professor/Associate Professor/Professor or HoD:15)

Table	3 5.	Details	of Paper	Publications

S	Date of Publication/ Acceptance/ Review & Author	Name of Paper Published/Reviewed	Journal/ Conferen	Name of Journal/Confere nce/publication Type	Self Evaluati on Credit points	Evalu ation by EA
01	18/10/21/6/10	Downey & Powdry Mile A Review on Big Data	w Journal	Artificial Intel	igne. 15	15
02	12/10/21	A Review on Big Toda Concept, Challenges, Tools, Apple	Conference	ICRTET-21	2	2
		Total Points			17	17
		Credit Points	il		15	15

3.6 Book & Book Chapter Publications

(Points: Assistant Professor/Associate Professor/Professor or HoD:10)

Table 3.6: Details of Book & Book Chapter Publications

S N	Date of Publicati on/ Review & Author	Name of Book/Book Chapter Published/Reviewed	Book/ Book Chapter/ Review	Published in Elsevier/Springe r/ Wiley/ Talyor & Francis etc	Self Evaluati on Credit points	Evalua tion by EA
+			Ji) —			
		Total Point	S			
		Credit Poin	ts			

3.7 Citations to Research Paper/Book & Book Chapter Publications (Points: Assistant Professor/Associate Professor/Professor or HoD:5)

Table 3.7: Details of Book & Book Chapter Publication

S N	Name of the Paper / Book	Total Citatio ns	Citations per year	Self Evaluation Credit points	Evaluation by EA
1.	Earlydetection of grape Stemborer	1_	2020-21-1	3	2
	Tot	al Points			
	Cre	dit Points	LCollege 2	3	2/





S Name of fund		betains of C	Consultancy				
N Agency	ding Date of obtaining Duration	ng and	Amount ((Rs)	Self Evalua Credit p	tion	Evaluation by EA
OI Vikas Gran	Bajaj		15300		5		5
02-MGM COE	The second secon		500	>	0		D
	Total Point	ts			5	-	5
	Credit Poin				<u>5</u>	-	5
02 T 03 Research pub	2 days MGM (12 Hos) SHH	IB :	Outside Datide		3		
- Goog congress	Credit Points	KE		1	.5	211	4
05 Geogling Geo	rogle PartII, 06 Grognition Record Table 3.10: Details of	7 Evaluat	ion of Pola	So → □	inside.		
S Title of N Award	Level of Award (Int./National/Statete)	te giv	rard en By	of A	aration ward	Sel Evalu n Cre poir	atio edit
OI Platinum Award	Internationa	u ci	I, Gwalia	30 th J	w 2021	5	
		Points					





3.11 Placement Assistance Faculty will earned 20% of the maximum Points per Lead generation (Max 10 Points)

	/	Table 3.11: Details of Pla	cement Assistance	
S N	Name of the Industry	Generated Lead communicated to	No. of student Placed in the industry	Self Evaluation Credit points
		Ni) -		
		Total Points		
		Credit Point		

3.12 Admission Assistance:

Faculty will earned 20 % of the maximum Points per admission (Max 10 Points)

Table 3.12: Details of Placement Assistance

			is of timeetire it ressist		
S N	Name of the student	Type of Admission (FE/DSE)	Branch	Admitted to which Round	Self Evaluation Credit points
01	Subani Tatiya	FE	Computer	Round 01	2
02	Saraf Avani	FE	Computer	Round 01	2
03	Musale Satshi	FE	Mechanical	Round 03	2
	l	Tota	l Points		6
		Cred	lit Point		6 (6)





3.13 Profession Training / Industrial Training

(Points: Assistant Professor, Associate Professor, Professor or HoD: 5)

Table 3.13: Details of Professional Training / Industry Training

Sr. No	Name of the Professional Course / Industry	Details	Duration (Hrs/Week)	Points Earned	Evaluation by EA
		— Nil —			
		Total Points:			
		Credit Points			

3.14 CSR Participation (Points: Assistant Professor, Associate Professor, Professor or HoD: 5) Table 3.14: Details of CSR Participation

Sr. No	Activity Name	Description	Points Earned	Evaluation by EA
01	Child Education	Wings for Dreams Pune - 500Rs.	0	
		Pune - 500 Rs.		
1	1			
9.				
	Total Poi	ints:	0	
	Credit Po	pints	0.	0







Points Summary: Contributions (Gain) towards (from) Inst./ Society

(Addition)	[Sample for Assistant Professor (Jaurej		
Head	Name of the Activities	Max. Credit Points	Self Evaluat ion Credit points	onby E A
	FDP	053	03	3
	School/ MooC (Attended)	05		
	Mooc School (Developed)	05	05	3
	Lab/ Eqpt/ App Devp (5%)	05	D	· !
	FDP / STTP / Workshop Grant	05		-
	Research Grants	05	_	_
	Publications	15	15	15
Contributio	Patents Filing (5%)	5	_	_
ns (Gain)	Consultancy >50k (10%)	10	5	3
towards	Resource Person (5%)	5	4.5	2.4
(from)	Awards/ Recognition Recd.(5%)	5	5	5
Inst./	Placement Count	10		
Society	Admission Count	10	06	6
Society	Blood Don./Plasma Don/Flood Relf / Student Adoption (From our College via Committee)	5	_	-
	Book Chapter / Book	10		-
	Citation	5	03	2
	Professional Training / Industry Training > 2 Weeks	-		
	Total Credit Points Gaines		465	40.4
	Maximum Credit point earns		40	40







Very very Important to note:

The following activities are compulsory for the Cadre mentioned below

Assistant Professor:

FDP /Moocs:100% AND Research Publications: At least one Paper AND 2 Weeks of Industrial Training / Professional Training AND Academics Score: 75% AND Management Observations: >=60%

Associate Professor / Professor / HoD:

Research Publications: 100% AND FDP / Moocs: At least one AND Academics Score: 75% AND Management Observations:>=60%.

Credit Point Score Table

S N	Heads	Max. Credit Points	Points required for eligibility	Credit Points Earned	Evalua tion by EA	Status of Eligibility
1	Academic	50	30 40	39.38	39.38	/
2	Acad. Supp.Activ Dept/Inst.	10	10	1.0	10	
3	Contributions (Gain) towards (from) Inst./ Society	108	40	46.5	40	
4	Management Observation	10	10 <	» 9.85	4.95	N. C.
	Total Po	ints earn	ed S. College	105.73	99:23	